

PERSONNEL REPORT
NOVEMBER 19, 2018**I. APPROVAL OF APPOINTMENTS/EMERGENT HIRES FOR THE 2018-2019 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Appointments, contingent upon a satisfactory criminal background check and Human Resource clearance:

Name	Title	Location	Salary	Replacing	Effective
Trish M. Angelillo	Long-term Art Teacher	Northeast School	\$59,800 MA/Step 1	Jorge Larrea - <i>Leave of Absences</i>	11/20/18-12/10/18
Amber Bryant	Special Education Teacher (ICS)	Nishuane School	\$55,025 BA/Step 1	Stephanie Bowen - <i>reassigned</i>	10/23/18-06/30/19
Elizabeth Western	Special Education Teacher (ICS)	Glenfield School	\$59,800 MA/Step 1	New Position (Position was not originally included in the 18-19 staffing budget)	To be determined (TBD)

II. APPROVAL OF STAFF SEPARATIONS: RESIGNATIONS, RETIREMENTS & TERMINATIONS FOR THE 2018-2019 SCHOOL YEAR

Be it resolved that upon the recommendation of the Superintendent, the Board of Education accepts the following Staff Separations:

Staff	Title	Location	Effective	Separation Type	Years of Service
Margaret Platzman	Curriculum Support Teacher	Northeast School	2/01/19	Retirement	20 years

III. APPROVAL OF LEAVE OF ABSENCES FOR THE 2018-2019 SCHOOL YEAR

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following request for Leave of Absences:

Staff	Title	Location	Reason	Effective
Rene Arnold	Paraprofessional	Bradford School	Intermittent Medical Leave of Absences	11/12/18-12/12/18 with pay ¹
Holly Gomes	Teacher	Developmental	Medical Leave of	12/7/18-1/2/19

¹ Rene Arnold is approved for 30 additional days to be used as needed.



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		Learning Center	Absences	with pay
Siobhan Meyer	Guidance Counselor	Montclair High School	Maternity Leave of Absences	10/26/18 – 12/11/18 with pay 12/12/18 – 06/30/19 without pay
Nicholas Stambuli	Teacher	Montclair High School	Paternity Leave of Absences	01/02/19 - 01/18/19 with pay

IV. APPROVAL OF STAFF TRANSFERS FOR THE 2018- 2019 SCHOOL YEAR

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Staff Transfers:

Staff	Title	From Location	To Location	Effective	Note
Luis Solis, Sr.	Head Custodian	Glenfield	Edgemont	12/1/18	Replacing Brian Guarino - transferred to Glenfield
Brian Guarino	Head Custodian	Edgemont	Glenfield	12/1/18	Replacing Luis Solis, Sr. - transferred to Edgemont

V. APPROVAL OF CORRECTION OF STAFF SALARIES & STIPENDS FOR THE 2018- 2019 SCHOOL YEAR

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Salary & Stipend Corrections:

Staff	Title	Location	Salary	Effective	Replacing	Note
Morgan Engel	Special Education Teacher (DLC)	Nishuane School	\$60,775 MA/Step 2	11/12/2018	New Position	Salary Omitted on Nov. 7· 2018 Agenda
Justine Rivera	Paraprofessional	Watchung School	\$23.05/hr.	11/12/2018	Kierstan Freymuth	Salary Omitted on Nov. 7· 2018 Agenda



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VI. APPROVAL OF STIPENDS FOR COACHES & EXTRA WORK FOR THE 2018-2019 SCHOOL YEAR

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following stipends, contingent upon Human Resource clearance. Contingent upon approval of an employees' immediate supervisor and Central Office Administrators, all Montclair Public School staff members are approved for hourly extra work beyond their contractual hours.

Staff	Position	Amount	Location/Work
Michele Rose Madden	Senior Librarian	\$11,539 Contractual	Districtwide
Deborah Comeau	LGBTQA+ Training	\$49/hr.	Glenfield Middle
Mariah Jackson	S.A.I.L Toolkit – Curriculum Writer	\$49/hr.	Charles H. Bullock

WINTER TEAMS 2018-2019	Staff	Amount	Location/Work
BASKETBALL – GIRLS			
Head Coach	Emily Hall	\$8,908	Renaissance School
Assistant	Ciara Stewart	\$5,120	Out of District
Assistant	Ryan Jones	\$5,120	Out of District
Assistant	TBD	TBD	TBD
Volunteer	TBD	No Payment	Out of District
BASKETBALL - BOYS			
Head Coach	Gary Wallace	\$10,679	Montclair High
Assistant	Keith Hines	\$6,147	Glenfield
Assistant	Charles Murphy	\$6,147	Montclair High
Assistant	Richard Page	\$6,147	Montclair High
Volunteer	TBD	TBD	TBD
Volunteer	Edward Cornnel	No Payment	Montclair High
Volunteer	Jahvia Griffin	No Payment	Out of District



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ICE HOCKEY			
Head Coach	Mark Janifer	\$10,470	Montclair High
Assistant	TBD	TBD	Out of District
Assistant	Frank Bakitzir	\$4,880	Out of District
Volunteer	Pierce Conway	No Payment	Out of District
CHEERLEADING			
Head Coach	TBD	TBD	TBD
Assistant	TBD	TBD	TBD
FENCING			
Head Coach	Ed Chang	\$6,546	Out of District
Assistant	TBD	No Amount Listed	Out of District
Assistant	TBD	No Amount Listed	Out of District
Volunteer	TBD	No Payment	Out of District

SPRING 2019 TEAMS	Staff	Amount	Location/Work
LACROSSE GIRLS			
Head Coach	Ann Jennings	\$8,570	Out of District
Assistant Varsity (V)	Susan Murnick	\$5,305	Out of District
Assistant Freshman (F)	Erinn Jenkins	\$5,305	Out of District
Assistant Junior Varsity (JV)	Corilyn Henry	\$4,907	Out of District
Volunteer	Dawn DeMayo	No Payment	Montclair High
SOFTBALL			
Head Coach	Michael Goldstein	\$7,150	Out of District
Assistant, JV	Rebecca Ferguson	\$4,646	Northeast



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Assistant, V	Jenna Totaro	\$4,333	Montclair High
Assistant, F	Edward Cornell	\$4,907	Montclair High
CREW BOYS & GIRLS			
Head Coach	Lorna Rundle	\$6,546	Out of District
Assistant	Reuben Mann	\$5,161	Out of District
Assistant	Julian Canha	\$5,161	Out of District
Assistant	Natalie Dowd	\$4,525	Out of District
Volunteer	Jeremy Michalitsianos	No Payment	Out of District
TRACK - GIRLS & BOYS			
Head Coach - Girls	TBD	TBD	TBD
Head Coach - Boys	Daryl Washington	\$8,570	Montclair High
Assistant	Vincent Pelli	\$5,305	Glenfield
Assistant	Gary Wallace	\$5,305	Montclair High
Assistant (Split)	Henry Wilson	\$2,323	Out of District
Assistant (Split)	Michael Kornegay	\$2,323	Out of District

SPRING 2019 TEAMS	Staff	Amount	Location/Work
LACROSSE BOYS			
Head Coach	Mike Diehl	\$7,010	Out of District
Assistant V	Ed Nicoll	\$4,217	Out of District
Assistant JV	Andy Bryant	\$4,217	Out of District
Assistant	Peter VonHoffman	\$4,217	Glenfield
Volunteer	Ben Brennan	No Payment	Buzz Aldrin
Volunteer	James Fitzhenry	No Payment	Out of District
BASEBALL			
Head Coach	Ron Gavazzi	\$8,570	Montclair High



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Assistant Varsity	Anthony Genchi	\$5,305	Out of District
Assistant Varsity	Jamie Bittner	\$5,305	Montclair High
Assistant F	TBD	TBD	TBD
Assisant JV	TBD	TBD	TBD
Volunteer	Anthony Fischetti	No Payment	Out of District
Volunteer	Angelo Intile	No Payment	Out of District
GOLF			
Head Coach	Ken Schnitzer	\$5,210	Montclair High
Volunteer	John Fiore	No Payment	Montclair High
VOLLEYBALL – BOYS²			
Head Coach	Pam Reilly	\$8,570	Montclair High
Assistant JV	Sarah Massey	\$4,907	Out of District
TENNIS – BOYS³			
Head Coach	Andrea Noyes	\$5,220	Out of District
Assistant	Mark Kass	\$4,051	Out of District

VII. APPROVAL OF 6th PERIOD SALARY REVISION FOR THE 2018-2019 SCHOOL YEAR (PREVIOUSLY APPROVED ON NOV. 7th PERSONNEL REPORT)

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following 6th Period Salary Revisions:

Staff	Title	Location	Revision	Effective
Dairon Montesino	Teacher	Montclair High	\$57.95/day x 25 days = \$1,448.75	10/25/18 – 12/21/18
Shawne Greene	Teacher	Montclair High	\$65.37/day x 25 days = \$1,634.25	10/24/18 – 12/21/18

² The Volleyball-Girls occurred in the Fall Season.

³ The Tennis-Girls occurred in the Fall Season.



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Joseph Kiernan	Teacher	Montclair High	\$100.45/day x 25 days = \$2,511.25	10/26/18 – 12/21/18
Lindsay Girdwood	Teacher	Montclair High	\$56/day x 17 days = \$952	10/24/18 – 12/21/18

VIII. APPROVAL OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Substitute Teacher appointments, contingent upon a satisfactory criminal background check and Human Resource clearance:

Substitute Teacher	Rate of Pay
Barbara Brotschol-Lennon (SAC)	\$125/day

IX. APPROVAL OF CONSULTANT SERVICES /INTERIM ADMINISTRATORS FOR THE 2018-2019 SCHOOLYEAR

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Consultants/Interim Administrators, contingent upon a satisfactory criminal background check and Human Resource clearance:

Name	Title	Location	Rate of Pay	Effective Date(s)
Marc Jennings	Consultant Scheduling Support	Districtwide	\$600/day \$300/half day	SY 2018-2019

X. APPROVAL TO RESCIND OFFER OF EMPLOYMENT

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves to rescind the following Offer of Employment:

Name	Position	Location	Reason
Takiyah Jackson	Long-Term Substitute	Nishuane School	Declined Offer

XI. SUPPLEMENTAL INSTRUCTION/SUPPORT (TITLE I – SCHOOL IMPROVEMENT GRANT (SIG) AND TITLE I) FOR THE 2018- 2019 SCHOOL YEAR



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WHEREAS, the Montclair Board of Education is committed to providing high-quality, supplemental instruction to students;

WHEREAS, the Montclair Board of Education approves the full-time (100% grant funded) supplemental support through Title I - SIA funding as outlined below;

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Glenfield Middle						

WHEREAS, the Montclair Board of Education approves the hourly supplemental support through Title I funding as outlined below;

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Charles H. Bullock	Jessica Dehn	Teacher	Teacher Coordinator	\$49.00	11/13/18	5/22/19
	Gabrielle Georges	Teacher	ELA Teacher	\$49.00	11/13/18	5/22/19
	Jenna Jordan	Teacher	Math Teacher	\$49.00	11/13/18	5/22/19
	Mariah Jackson	Teacher	Substitute Teacher	\$49.00	11/13/18	5/22/19
	Yvette Velez-Torres	Teacher	Substitute Teacher	\$49.00	11/13/18	5/22/19
	Beth Albert	Secretary	Secretary	Hourly Rate	11/13/18	5/22/19
	Christine Langton	Nurse	Nurse	\$49.00	11/13/18	5/22/19
	Janis Vascimini	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Diana Laurie	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Briana Coleman	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jackie Mason	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Michele Mau	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Georgette Mbayed	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Katie Harms	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jessica Little	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Kari Kontoleon	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Beverly D'Andrea	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Stephanie LaVail	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Melissa Hodgins	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Evelyn Colon	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Brenda Coe	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Gregory McGrath	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Kay Whang	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Beverly Weitzman	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Susan Synnott	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Peggy McGrath	Teacher	Teacher	\$49.00	2/12/19	6/13/19
Jill M. Franciose	Teacher	Teacher	\$49.00	2/12/19	6/13/19	



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School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Buzz Aldrin	Nisha Gandhi	Teacher	Lead Teacher	\$49.00	11/13/18	6/5/19
	Jeff Gannon	Teacher	ELA Teacher	\$49.00	11/13/18	6/5/19
	Eric Polhill	Teacher	ELA Teacher	\$49.00	11/13/18	6/5/19
	Jennifer D'Agostino	Teacher	Math Teacher	\$49.00	11/13/18	6/5/19
	Paulette Schlatmann	Teacher	Math Teacher	\$49.00	11/13/18	6/5/19
	Jeff Lambert	Secretary	Physical Ed Teacher	\$49.00	11/13/18	6/5/19
	Leslie Torres	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	6/5/19
	Joy Valentine	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	6/5/19
	Cheryl Cottle	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Jacqueline Brower	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Sharon Chambers	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Luke Fess	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Shivan Persad	Teacher	Teacher	\$49.00	11/13/18	6/5/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Edgemont	Avril Fagan	Teacher	Lead Teacher	\$49.00	11/15/18	5/30/19
	Regina O'Connor	Teacher	ELA Teacher	\$49.00	11/15/18	5/30/19
	Smita Dharsi	Teacher	ELA Teacher	\$49.00	11/15/18	5/30/19
	Kaitlin Corcoran	Teacher	Math Teacher	\$49.00	11/15/18	5/30/19
	Kara Mancini	Teacher	Math Teacher	\$49.00	11/15/18	5/30/19
	Emilie DeByl	Teacher	Physical Ed Teacher	\$49.00	11/15/18	5/30/19
	Lisa Adams	Teacher	Paraprofessional	Hourly Rate	11/15/18	5/30/19
	Carissa Olivi	Teacher	Paraprofessional	Hourly Rate	11/15/18	5/30/19
	Sade Henry	Psychologist	Teacher	\$49.00	11/15/18	5/30/19
	Lori Mascellino	Secretary	Teacher	\$49.00	11/15/18	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Hillside	Lino Martire	Teacher	Lead Teacher	\$49.00	11/13/18	5/30/19
	Heather DesLonde	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Karja Longmore	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Sabra Scott	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Ashley Bostic	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Sally Solo	Paraprofessional	Paraprofessional	Hourly	11/13/18	5/30/19



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	Cabral Edley	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Alex Solomon	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Anthony Latti	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Kari Brantner	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Mara Mazur	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Glenfield	Vincent Pelli	Teacher	Lead Teacher	\$49.00	11/13/18	5/30/19
	Teri Landau	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Courtney Anderson	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Kay Cox	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Trish Macaluso	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
	Steven Titus	Teacher	Math Teacher	\$49.00	11/19/18	5/30/19
	Rhonda Smith	Teacher	ELA Teacher	\$49.00	11/19/18	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Nishuane	Candace Cuthbert	Teacher	Co-lead Teacher	\$49.00	11/13/18	5/30/19
	Dan O'Connor	Teacher	Co-lead Teacher	\$49.00	11/13/18	5/30/19
	Jenna DePasquale	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Fern Seaman	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Caitlyn Adamo	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Tara Wentzell	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Nina Baber	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Lenore Lawshe	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Keara McMahon	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Amillah Williamson	Counselor	Counselor	\$49.00	11/13/18	5/30/19
	Joan Ruggiero	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the supplemental work provided above to Montclair Public Schools operating a targeted-assistance and school wide Title I programs.



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Note: The Title I and SIA supplementary staffing is a running list. The running list will be added to the Personnel Report whenever there is an update. The updated names are in red bold. Accordingly, the staff names in red bold were added as of 11/19/18.