

MONTCLAIR BOARD OF EDUCATION

PERSONNEL REPORT – September 5, 2018

Approval of Appointment of Staff for the 2018- 2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of passing medical exam, fingerprinting qualifications, and HR clearance:

Foley, Erin
Art Teacher
Montclair High School
Salary: \$66,665.00 Step 10 MA
Effective: September 4, 2018
Replacing: Krista Voorhis

Isola, Tonja
Paraprofessional
Watchung Elementary School
Salary: \$23.95 TC Step 1
Effective: September 6, 2018
Replacing: Jacqueline McPherson

Kaufman, Samantha
LT School Psychologist
Office of Pupil Services
Salary: \$67,125.00 Step 1 DR
Effective: TBD
Replacing: A. Augustyniak (LOA)

Davis, Kenneth
LT Paraprofessional
Bradford Elementary School
Salary: \$22.96 BA Step
Effective: September 6, 2018
Replacing: C. Williford (LOA)

Maffucci, Gianna
LT Paraprofessional
Bradford Elementary School
Salary: \$22.96 BA Step 1
Effective: September 6, 2018
Replacing: C. Harris-Spivey (LOA)

Burr, Isis
Paraprofessional
Buzz Aldrin Middle School
Salary: \$23.48 Sub Step 1
Effective: September 6, 2018
Replacing: Erika White

O'Hara, Tracey
Paraprofessional
Buzz Aldrin Middle School
Salary: \$23.64 BA Step 1
Effective: September 6, 2018
New Position

McKeon, Jordan
Paraprofessional
Buzz Aldrin Middle School
Salary: \$23.05 Basic Step 1
Effective: September 6, 2018
New Position

Machuca, Kaitlin
Paraprofessional
Buzz Aldrin Middle School
Salary: \$23.64 BA Step 1
Effective: September 6, 2018
New Position

Cloud, Karma
LT Art Teacher
Nishuane Elementary School
Salary: \$59,800.00 MA Step 1
Effective: September 6, 2018
Replacing J. Reyes (LOA)

Continued

Muraview, Jonathan
Paraprofessional
Buzz Aldrin Middle School
Salary: \$23.95 Cert Step 1
Effective: September 6, 2018
New Position

Hankers, Fabien
Paraprofessional
Hillside Elementary School
Salary: \$18.44 Basic Step 1
Effective: TBD
New Position

Allen, Imani
Paraprofessional
Hillside Elementary School
Salary: \$23.64 BA Step 1
Effective: September 6, 2018
Replacing: Alice Bryant

Latti, Anthony
Paraprofessional
Hillside Elementary School
Salary: \$23.95 Cert. Step 1
Effective: TBD
Replacing: Shaun Wilcox

Santangelo, Nicholas
LT Guidance Counselor
Montclair High School
Salary: \$59,800.00 MA Step 1
Effective: September 4, 2018
Replacing: T. Furr (LOA)

Asaro-Illasrdi, Maryann
LT Curriculum Support Teacher
Bradford Elementary Teacher
Salary: \$59,800.00 MA Step 1
Effective: September 4, 2018
Replacing: B. Schwartz (LOA)

Foster, Judon
Paraprofessional
Watchung Elementary School
Salary: \$18.44 Basic Step 1
Effective: TBD
New Position

Freymuth, Kierstan
Paraprofessional
Watchung Elementary School
Salary: \$23.64 BA Step 1
Effective: TBD
New Position

Lozito, Patricia
School Nurse
Northeast Elementary School
Salary: \$58,145.00 BA+20 Step 1
Effective: September 7, 2018
Replacing: Rosemarie Boyle

Freeman, Jeffrey
Assistant Principal
Montclair High School
Salary: \$122,486.00 MA Step 1
Effective: August 13, 2018
Replacing: John Jeffries

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Approval of Resignations of
Staff for the 2018-2019 School
Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Staff Resignation:

Staff

McIver, LaMonica
Director of Personnel
Central Office
Effective: October 24, 2018
Salary: \$143,640.00
Resignation

Ferguson, Lilian
Paraprofessional
Charles H. Bullock Elementary School
Effective: September 7, 2018
Salary: \$29,898.00
Resignation

Grossman, Matthew
Job Coach
Montclair High School
Effective: September 4, 2018
Salary: \$32,967.00
Resignation

Hawkins, Richelle
Job Coach
Montclair High School
Effective: September 14, 2018
Salary: \$32,967.00
Resignation

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Approval of Leave of

Absence for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Staff

Furr, Teresa
Guidance Counselor
Montclair High School
LOA without Pay: 9/1/2018-12/1/2018
Reason: FMLA
Salary: \$62,725.00

Lentini, Peter
Special Education Teacher
Buzz Aldrin Middle School
LOA with pay: 9/10/2018-10/12/2018
Reason: FMLA
Salary: \$63,705.00

Anglin, Samantha
Principal
Hillside Elementary School
LOA with pay: 11/12/2018-3/15/19
Reason: FMLA
Salary: \$142,583.00

Williford, Carrie
Paraprofessional
Bradford Elementary School
LOA without Pay: 9/4/2018-1/1/2019
Reason: Personal Leave
Salary: \$32,587.00

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Approval of Correction of
Salary for Certificated Staff for
the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following **Salary Corrections:**

Cohen-Santiago, Stefanie
Elementary Teacher
Nishuane Elementary School
Salary From: \$59,800 MA Step 1
Salary To: \$63,345 MA+20 Step 1
Effective: September 1, 2018

Harraka, Blaire
PT Librarian
Edgemont Elementary School
Salary From: \$27,512.00 BA Step 1
Salary To: \$29,900.00 BA+30 Step 1
Effective: September 1, 2018

Grosso, Anthony
Acting-Principal
Glenfield Middle School
Salary From: \$152,723.00 MA Step 8
Salary To: \$152,035.00 MA Step 7
Effective: July 17, 2018

Krenn, Patrick
Acting-Principal
Watchung Elementary School
Salary From: \$131,009.00 MA+30 Step 1
Salary To: \$133,027.00 MA+30 Step 1
Effective: July 17, 2018

Adamo, Thomas
Acting-Assistant Principal
Hillside Elementary School
Salary From: \$114,637.00 MA+30 Step 1
Salary To: \$116,402.00 MA+30 Step 1
Effective: July 17, 2018

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Approval of
Summer School Staff for Summer 2018

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance if *external* candidates:

Summer Work

First Name	Last Name	Employee's Role	Hourly Rate	Work Performed
Leigh				Summer Planning
Ann	Fossella	Social Worker	\$49.00	
Tamara	Villagram	Social Worker	\$49.00	Summer Planning
			Contract	Summer Work
			Hourly	
Shasanda	Beadle-	Secretary	Rate	
Kersy	Corporan	Teacher	\$49.00	ESL Testing
Kay	Cox	Paraprofessional	\$21.00	Summer Help
		Guidance		Scheduling
Raissa	Maynard	Counselor	\$49..00	
		Guidance		Scheduling
Allen	Regar	Counselor	\$49..00	
		Guidance		Scheduling
Hugh	Witter	Counselor	\$49..00	

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Approval of Salary Advancements for the
2018-2019 School Year.

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

(Attaching a revised document)

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Approval of Transfers for the 2018-2019

School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Staff

Leon, Helberth

Custodian

From: Hillside Elementary School, 9am to 6pm

To: Bradford Elementary School. AB Shift 11am to 8pm

Effective: September 17, 2018

Morales, Maria

Custodian

From: Bradford Elementary School. AB Shift 11am to 8pm

To: Montclair High School, AB Shift 11am to 8pm

Effective: September 17, 2018

Gibbs, Kevin

Custodian

From: Montclair High School, AB Shift 7am to 4pm

To: Hillside Elementary School, 9am to 6pm

Effective: September 17, 2018

Bryant, Alice

Paraprofessional

From: Hillside Elementary School

To: Buzz Aldrin Middle School

Effective: September 6, 2018

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Approval of
Substitutes for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

LT Substitute-@ \$150.00 Per Day

Bland, Bette
Barry, Kevin
Bryant, Amber

Substitute-@ \$110.00 Per Day

Chase, Nadiyah

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Approval of Rehires

for the 2018-2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Frascati, Robert
Paraprofessional
Location: Bradford Elementary School
Effective: September 4, 2018
Salary: \$26,382.00
Replacing: Karyn Senatore

Medy, Axcelle
Paraprofessional
Location: Northeast Elementary School
Effective: September 4, 2018
Salary: \$25,724.00
New Position

Robinson, Zadasia
Paraprofessional
Location: Renaissance Middle School
Effective: September 4, 2018
Salary: \$25,724.00
New Position

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[Redacted]

Approval of
Stipends for the 2018-2019 School Year

[Redacted]

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance:

Name	Position	Amount	Location
Alves, Lynda	Substitute Coordinator	\$7,500.00	Districtwide
Lubitz, Jaqueline	CSJ Lead Teacher	\$1,932.50 Shared	MHS
Walker, Jamie	CSJ Lead Teacher	\$1,932.50 Shared	MHS

[Redacted]

MONTCLAIR BOARD OF EDUCATION

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Approval of Reclassifications for the 2018-
2019 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Staff

Bowen, Stephanie
Nishuane Elementary School
From: Special Education Teacher
To: Elementary Teacher
Effective: September 4, 2018