

ADDENDUM TO BOARD AGENDA FOR WEDNESDAY, DECEMBER 5, 2018

L. Business Office

4. APPROVAL OF WITHDRAWAL OF FUNDS FROM CAPITAL RESERVE FOR THE SUPPORT OF WATCHUNG SCHOOL ANNEX VENTILATION UPGRADES

WHEREAS, the Montclair Public Schools has approved the following projects: Watchung School Annex Ventilation Upgrades with funding provided by Township Ordinance #18-017, and

WHEREAS, the anticipated remaining balance of \$707,000.00 of Township Ordinance #18-017 funding fell short by \$115,010.00 as detailed below and additional funds are needed to fund the project as follows:

Township Ordinance #18-017- Watchung School Annex Ventilation Upgrades - \$28,510.00 (\$86,500.00 approved 10/15/18), and

WHEREAS, the district has sufficient funds within the Capital Reserve Account to fund the shortage in funding,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the withdrawal of Capital Reserve Funds totaling an additional \$28,510.00 to support the project costs for the Watchung School Annex Ventilation Upgrades.

5. CONTRACT FOR ANNEX VENTILATION UPGRADES AT WATCHUNG SCHOOL

WHEREAS, the Board advertised bids for the Annex Ventilation Upgrades Project pursuant to N.J.S.A. 18A:18A-4 on two occasions; and

WHEREAS, on May 23, 2018 the Board received three (3) bids, and at the June 18, 2018 meeting they were rejected pursuant to 18A:18A-22(a); and

WHEREAS, on October 2, 2018, the Board received nine (9) bids; and at the November 7, 2018 meeting they were rejected pursuant to 18A:18A-22(a), as substantially exceeding the Board's appropriation for the Project; and

WHEREAS, on November 7, 2018 the Board authorized the School Business Administrator to enter into negotiations for the project pursuant to N.J.S.A. 18A:18A-5(c); and

WHEREAS, on November 15, 2018 the Board reached out to all parties who previously submitted a responsive bid on October 2, 2018; and

WHEREAS, on November 20, 2018, the School Business Administrator, along with representatives from the District's architect, Parette Somjen Architects, met with representatives from EACM CORP. and Burlew Mechanical in order to negotiate the award of the contract pursuant to N.J.S.A. 18A:18A-5(c); and

WHEREAS, on November 28, 2018 the District received the following proposals:

Contractor	Total Bid
EACM Corporation	\$797,010.00
Burlew Mechanical	\$828,086.00

WHEREAS, EACM Corporation proposed the following minor amendments and modifications to the project in order to reduce their proposal below bid submitted to the Board on October 2, 2018:

- Trane equipment cost reduction \$ 7,340.00
- Elimination of condenser cages \$ 1,350.00
- Eliminate trenching & routing gas piping on the roof \$ 3,500.00
- Permit fees \$ 800.00
- Change concrete pads to pre-fabricated pads \$ 5,000.00
- Reduction of OH/P \$15,000.00
- 50% allowance reduction \$25,000.00; and

WHEREAS, on November 29, 2018, the District’s architect, Parette Somjen Architects, rejected the portion EACM’s proposal wherein they proposed to reduce the contract allowance by 50%, determining that same was necessary to address any potential unforeseen conditions that may arise during the project;

WHEREAS, same increased EACM’s proposal from \$797,010 to \$822,010; and

WHEREAS, after the adjustment, EACM Corp. was determined to be the lowest responsive bidder; and

WHEREAS, EACM Corporation’s November 28, 2018 proposal was below the \$855,000 bid previously submitted by EACM on October 2, 2018 and previously rejected on November 7, 2018; and

WHEREAS, the Board has considered the recommendations of the Superintendent of Schools, the Business Administrator, and Construction Professionals and approves same;

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education hereby awards the Project to EACM Corp. in the amount of \$822,010, as the lowest responsive bidder in accordance with the New Jersey Public Contract Laws, N.J.S.A. 18A:18A-1, *et seq.*, the Bid Specifications, and EACM’s responsive documents, as amended by EACM’s November 28, 2018 proposal and Parette Somjen’s November 29, 2018 recommendation letter; and

BE IT FURTHER RESOLVED, that notice of this award shall be published in The Montclair Times in accordance with N.J.S.A. 18A:18A-4.5.

M. Pupil Services

2. RESOLVE STUDENT #017989 EDUCATIONAL PROGRAM

RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the settlement agreement with respect to student #017989, as discussed in Executive Session.

3. RESOLVE STUDENT #032792 EDUCATIONAL PROGRAM

RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the settlement agreement with respect to student #032792, as discussed in Executive Session.

P. Personnel

1. APPROVAL OF APPOINTMENTS/EMERGENT HIRES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Appointments, contingent upon a satisfactory criminal background check and Personnel clearance:

Name	Title	Location	Salary	Replacing	Effective
Lauren Dennis	Paraprofessional 1:1	Bullock School	\$23.64/hr.	New Position (Compliance)	01/07/19 -06/30/19
Kristoffer Moser	Carpenter	Buildings & Grounds	\$64, 966 (prorated) Step 8/D	Alfonso DiPaola – retired	01/07/19-06/30/19
Katrina Paige	English Teacher	Montclair High School	\$73,990 DR/Step 10	SallyAnn Howell-Rembert – Promoted to Acting Principal at Montclair High School	To Be Determined (TBD)
Nicholas Santangelo	LT Substitute Counselor	Montclair High School	\$59,800 (prorated) MA/Step 1	Teressa Furr – Leave of Absences	12/01/18 -06/30/19

2. APPROVAL OF STAFF SEPARATIONS: RESIGNATIONS, RETIREMENTS & TERMINATIONS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education accepts the following Staff Separations:

Staff	Title	Location	Effective	Separation Type	Years of Service
Roger C. Tucker III	Art Teacher	Montclair High School	02/01/19	Retirement	16 years

3. APPROVAL OF LEAVES/RETURNS OF ABSENCES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following request for Leave of Absences:

Staff	Title	Location	Reason	Effective
Melissa Beattie	Accounting Supervisor	Central Office	Medical Leave of Absences with pay	12/18/18 – 01/04/19
Rachel Baily	Kindergarten Teacher	Bradford School	Medical Leave of Absences with pay	02/01/19-05/10/19
Stephanie Bowen	First Grade Teacher	Nishuane School	<i>Returning from leave of absences</i>	12/17/18
Gail Clarke	Principal	Northeast School	Medical Leave of Absence with pay	01/15/19 – 02/28/19
Jenna DePasquale	Second Grade Teacher	Nishuane School	Maternity Leave of Absences	02/01/19- 05/30/19 <i>with pay</i> 05/31/19-06/26/19 <i>without pay</i>
Teresa Furr	Guidance Counselor	Montclair High School	Extended Medical Leave of Absences <i>without pay</i>	12/01/18 -06/30/19
Richard Gazzille	Math Teacher	Renaissance School	Paternity Leave of Absences with pay	01/02/19 – 02/01/19
Kimberly Noel Robinson-Watson	Math Teacher	Montclair High School	Extended Family Medical Leave (FMLA)	12/03/18- 01/07/19 <i>without pay</i>
Gayl Shepard	Teacher on Assignment	Equity, Curriculum and Instruction	Extended Medial Leave of Absences with pay	12/10/18 – 01/02/19

4. APPROVAL OF SUBSTITUTE TEACHERS 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board approves the following Substitute Teacher appointments, contingent upon a satisfactory criminal history background back and Personnel clearance.

Substitute Teacher
Nadiyah Chase
Lauren Dennis
Shivonne Richards
Christina Rule (Substitute Nurse)
Emilyann Wittman
Madison Wittman

5. APPROVAL OF SALARY ADJUSTMENTS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Salary Adjustments:

Staff	Title	Location	Salary From:	Salary To:	Effective	Note
Morgan Engel	Special Education Teacher (Developmental Learning Center)	Nishuane School	\$60,775 MA/2	\$56,000 BA/2	11/12/18- 06/30/19	Previously approved on 11/19/18
Marjorie Noval	Art Teacher	Hillside School	\$77,211 BA+30/15	\$80,611	09/01/18- 06/30/19	\$3400 Longevity

6. APPROVAL OF STIPENDS & EXTRA WORK FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following stipends, contingent upon Personnel clearance. Contingent upon approval of an employees' immediate supervisor and Central Office Administrators, all Montclair Public School staff members are approved for hourly extra work beyond their contractual hours.

Staff	Position	Amount	Location/Work
Judy Alday	S.A.I.L Toolkit – Curriculum Writer	\$49/hr.	Northeast School
Kristine Norat	Newspaper Club Advisor	\$1932	Buzz Aldrin School
Anthony Colon	Restorative Justice Programming	\$49/hr.	Renaissance Middle School (Services rendered at Montclair High School)
Petal Robertson	Restorative Justice Programming	\$49/hr.	MEA President – Fully Released (Services rendered at Montclair High School)
Syreeta Carrington	Restorative Justice Programming	\$49/hr.	Glenfield Middle School (Services rendered at Montclair High School)
Mirta Alsina	Restorative Justice Programming	\$49/hr.	Montclair High School

VII. APPROVAL OF 6th PERIOD SALARY FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following 6th Period Salaries:

Staff	Title	Location	Amount	Effective
Emmet Murphy	Math Teacher	Glenfield School	\$1,851.30	11/28/18-12/21/18
Thomas Esposito	Math Teacher	Montclair High School	\$1,614.60	12/03/18-01/04/19 (extended)
Ryan Casazza	Math Teacher	Montclair High School	\$1,217.88	12/03/18-01/04/19 (extended)

Scott Feinstein	Math Teacher	Montclair High School	\$1,845.18	12/03/18-01/04/19 (extended)
Dana Rubin	Math Teacher	Montclair High School	\$1,897.56	12/03/18-01/04/19 (extended)
Jonathan Fuchs	Physical Education/Health Teacher	Glenfield Middle School	\$3,049.80	01/14/19-04/01/19
Michael Freedman	Physical Education/Health Teacher	Glenfield Middle School	\$3,333.87	01/14/19-04/01/19
Marc Papa	Physical Education/Health Teacher	Glenfield Middle School	\$3,333.87	01/14/19-04/01/19
Yvonne Shannon	Physical Education/Health	Glenfield Middle School	\$5,084.70	01/14/19-04/01/19
Mirta Alsina	Math Teacher	Montclair High School	\$10,294.48 (Amount based on a tentative date range of 12/10/18 -end of the school year)	TBD
Kevin Richberg	Business Teacher	Montclair High School	\$5,481.84 (Amount based on a tentative date range of 12/10/18 -end of the school year)	TBD
Shana Stein	Social Studies Teacher	Montclair High School	\$6,475.56 (Amount based on a tentative date range of 12/10/18 -end of the school year)	TBD
Tara Crisafulli	English Teacher	Montclair High School	\$3,312.92 (Amount based on a tentative date range of 12/10/18 -end of the school year)	TBD
Anthony Colon	Physical Education/Health Teacher	Montclair High School	\$8,843.68 (Amount based on a tentative date range of 12/10/18 -end of the school year)	TBD

8. APPROVAL OF CONSULTANT SERVICES /INTERIM ADMINISTRATORS FOR THE 2018-2019 SCHOOLYEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Consultants/Interim Administrators, contingent upon a satisfactory criminal background check and Personnel clearance:

Name	Title	Location	Rate of Pay	Effective Date(s)
Kathy Lindsay	Consultant/Substitute Principal	Districtwide	\$600/day \$300/half day	SY 18-19

9. SUPPLEMENTAL INSTRUCTION/SUPPORT (TITLE I – SCHOOL IMPROVEMENT GRANT (SIG) AND TITLE I) FOR THE 2018- 2019 SCHOOL YEAR

WHEREAS, the Montclair Board of Education is committed to providing high-quality, supplemental instruction to students;

WHEREAS, the Montclair Board of Education approves the full-time (100% grant funded) supplemental support through Title I - SIA funding as outlined below;

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Glenfield Middle	None	N/A	N/A	N/A	N/A	N/A

WHEREAS, the Montclair Board of Education approves the hourly supplemental support through Title I Funding as outlined below;

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Charles H. Bullock	Jessica Dehn	Teacher	Teacher Coordinator	\$49.00	11/13/18	05/22/19
	Gabrielle Georges	Teacher	ELA Teacher	\$49.00	11/13/18	05/22/19
	Jenna Jordan	Teacher	Math Teacher	\$49.00	11/13/18	05/22/19
	Mariah Jackson	Teacher	Substitute Teacher	\$49.00	11/13/18	05/22/19
	Yvette Velez-Torres	Teacher	Substitute Teacher	\$49.00	11/13/18	05/22/19
	Beth Albert	Secretary	Secretary	Hourly Rate	11/13/18	05/22/19
	Christine Langton	Nurse	Nurse	\$49.00	11/13/18	05/22/19
	Janis Vascimini	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Diana Laurie	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Briana Coleman	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Jackie Mason	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Michele Mau	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Georgette Mbayed	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Katie Harms	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Jessica Little	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Kari Kontoleon	Teacher	Teacher	\$49.00	02/12/19	06/13/19

	Beverly D'Andrea	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Stephanie LaVail	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Melissa Hodgins	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Evelyn Colon	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Brenda Coe	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Gregory McGrath	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Kay Whang	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Beverly Weitzman	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Susan Synnott	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Peggy McGrath	Teacher	Teacher	\$49.00	02/12/19	06/13/19
	Jill M. Franciose	Teacher	Teacher	\$49.00	02/12/19	06/13/19

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Buzz Aldrin	Nisha Gandhi	Teacher	Lead Teacher	\$49.00	11/13/18	06/05/19
	Jeff Gannon	Teacher	ELA Teacher	\$49.00	11/13/18	06/05/19
	Eric Polhill	Teacher	ELA Teacher	\$49.00	11/13/18	06/05/19
	Jennifer D'Agostino	Teacher	Math Teacher	\$49.00	11/13/18	06/05/19
	Paulette Schlatmann	Teacher	Math Teacher	\$49.00	11/13/18	06/05/19
	Jeff Lambert	Secretary	Physical Ed Teacher	\$49.00	11/13/18	06/05/19
	Leslie Torres	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	06/05/19
	Joy Valentine	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	06/05/19
	Cheryl Cottle	Secretary	Secretary	Hourly Rate	11/13/18	06/05/19
	Jacqueline Brower	Teacher	Teacher	\$49.00	11/13/18	06/05/19
	Sharon Chambers	Teacher	Teacher	\$49.00	11/13/18	06/05/19
	Luke Fess	Teacher	Teacher	\$49.00	11/13/18	06/05/19
	Shivan Persad	Teacher	Teacher	\$49.00	11/13/18	06/05/19
	Brian Cunado	Teacher	Teacher	\$49.00	12/06/18	06/05/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Edgemont	Avril Fagan	Teacher	Lead Teacher	\$49.00	11/15/18	05/30/19
	Regina O'Connor	Teacher	ELA Teacher	\$49.00	11/15/18	05/30/19
	Smita Dharsi	Teacher	ELA Teacher	\$49.00	11/15/18	05/30/19
	Kaitlin Corcoran	Teacher	Math Teacher	\$49.00	11/15/18	05/30/19
	Kara Mancini	Teacher	Math Teacher	\$49.00	11/15/18	05/30/19
	Emilie DeByl	Teacher	Physical Ed Teacher	\$49.00	11/15/18	05/30/19

	Lisa Adams	Teacher	Paraprofessional	Hourly Rate	11/15/18	05/30/19
	Carissa Olivi	Teacher	Paraprofessional	Hourly Rate	11/15/18	05/30/19
	Sade Henry	Psychologist	Teacher	\$49.00	11/15/18	05/30/19
	Lori Mascellino	Secretary	Teacher	\$49.00	11/15/18	05/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Hillside	Lino Martire	Teacher	Lead Teacher	\$49.00	11/13/18	05/30/19
	Heather DesLonde	Teacher	Teacher	\$49.00	11/13/18	05/30/19
	Karja Longmore	Teacher	Teacher	\$49.00	11/13/18	05/30/19
	Sabra Scott	Teacher	Teacher	\$49.00	11/13/18	05/30/19
	Ashley Bostic	Teacher	Teacher	\$49.00	11/13/18	05/30/19
	Sally Solo	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	05/30/19
	Cabral Edley	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	05/30/19
	Alex Solomon	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	05/30/19
	Anthony Latti	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	05/30/19
	Kari Brantner	Teacher	Substitute Teacher	\$49.00	11/13/18	05/30/19
Mara Mazur	Secretary	Secretary	Hourly Rate	11/13/18	05/30/19	
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Glenfield	Vincent Pelli	Teacher	Lead Teacher	\$49.00	11/13/18	05/30/19
	Teri Landau	Teacher	Teacher	\$49.00	11/13/18	05/30/19
	Courtney Anderson	Teacher	Teacher	\$49.00	11/13/18	05/30/19
	Kay Cox	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	05/30/19
	Trish Macaluso	Secretary	Secretary	Hourly Rate	11/13/18	05/30/19
	Steven Titus	Teacher	Math Teacher	\$49.00	11/19/18	05/30/19
	Rhonda Smith	Teacher	ELA Teacher	\$49.00	11/19/18	05/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Nishuane	Candace Cuthbert	Teacher	Co-lead Teacher	\$49.00	11/13/18	05/30/19
	Dan O'Connor	Teacher	Co-lead Teacher	\$49.00	11/13/18	05/30/19
	Jenna DePasquale	Teacher	Teacher	\$49.00	11/13/18	05/30/19
	Fern Seaman	Teacher	Teacher	\$49.00	11/13/18	05/30/19
	Caitlyn Adamo	Teacher	Substitute Teacher	\$49.00	11/13/18	05/30/19
	Tara Wentzell	Teacher	Substitute Teacher	\$49.00	11/13/18	05/30/19

	Nina Baber	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	05/30/19
	Lenore Lawshe	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	05/30/19
	Keara McMahon	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	05/30/19
	Amillah Williamson	Counselor	Counselor	\$49.00	11/13/18	05/30/19
	Joan Ruggiero	Secretary	Secretary	Hourly Rate	11/13/18	05/30/19

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the supplemental work provided above to Montclair Public Schools operating a targeted-assistance and school wide Title I programs.

Note: The Title I and SIA supplementary staffing is a running list. The running list will be added to the Personnel Report whenever there is an update. The updated names are in red bold. Accordingly, the staff names in red bold were added as of 12/5/18.