

APPROVED

PERSONNEL REPORT JANUARY 14, 2019

I. APPROVAL OF APPOINTMENTS/EMERGENT HIRES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Appointments, contingent upon a satisfactory criminal background check and Personnel clearance:

Name	Title	Location	Salary	Replacing	Effective
Elaine Berenson	LT Special Education	Montclair High	\$59,800	Lisa Honczarenko –	01/02/19 -
	Teacher/ELA	School	MA/Step 1	medical leave of	03/29/19
			Prorated	absence	
Casey MacVicar	LT Kindergartern	Bradford School	\$55,025	Rachel Bailey-	02/11/19-
	Teeahcer		BA/Step 1	maternity leave of	05/10/19
			Prorated	absence	
Amber Davis	Physical Therapist	District	\$35,575	New Position	01/22/19-
	(.5)		DR/Step 6		06/30/19
			Prorated		
Diana Grassi	LT English/	Buzz Aldrin	\$55,025	Gayle Murphy –	01/22/19-
	Language Arts	School	BA/Step 1	r esigned	06/30/19
			Prorated		
Elizabeth A.	Math Teacher	Montclair High	\$55,025	KimberlyRobinson	01/22/19 –
Marflak		School	BA/Step 1	-Wilson - resigned	06/30/19
			Prorated		
Lauren Muldoon	Paraprofessional	Glenfield School	\$23.05/hr	New Position	01/22/19-
					06/30/19
Clare Morcella	LT First Grade	Northeast	\$55,025	Sherry Kaczka-	01/15/19-
	Teacher	School	BA/Step 1	maternity leave of	06/30/19
			Prorated	absence	
Samuel Ralosky	Paraprofessional	Glenfield School	\$23.05/hr	New Position	01/22/19-
					06/30/19
Richard Sumliner	LT Math Teacher	Montclair High	\$150/day	Marlene Awad -	01/09/19-
		School		leave of absence	02/28/19
Monique Von	Paraprofessional	Northeast	\$23.05/hr.	Janine Cifaretto -	01/22/19-
Wiegen		School		resigned	06/30/19



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II. APPROVAL OF STAFF SEPARATIONS: RESIGNATIONS, RETIREMENTS & TERMINATIONS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education accepts the following Staff Separations:

Staff	Title	Location	Effective	Separation Type
Julie Dominick	English Teacher	Glenfield School	03/01/19	Retirement 25 years of service

III. APPROVAL OF LEAVE OF ABSENCE FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following request for Leave of Absences:

Staff	Title	Location	Reason	Effective
Marlene Awad	Math Teacher	Montclair High School	Authorized Leave of Absence (sick days credited to attendance allotment)	10/01/18-12/31/18 with pay
			Medical Leave of Absence	01/01/19 – 02/28/19 with pay
Rachel Bailey	Kindergarten Teacher	Bradford School	Maternity Leave of Absence	02/11/19-04/07/19 with pay 04/08/19-05/10/19 without pay
Andrea Bonvini	English Teacher	Montclair High School	Medical Leave of Absence (Intermittent Leave)	01/02/19-06/26/19 with pay
Shovine Flora	Paraprofessional	Northeast School	Medical Leave of Absence	01/02/19-06/01/19 with pay
Gabrielle Georges	Special Education Teacher	Bullock School	Maternity Leave of Absence	03/18/19-04/15/19 with pay 04/16/19-06/30/19 without pay



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Holly Gomes	Pre-K Teacher	Developmental Learning Center	Medical Leave of Absence	01/02/19 -01/14/19 with pay
Jorge Larrea	Art Teacher	Northeast	Extended Medical Leave of Absence	12/11/18-05/01/19 without pay
Alexandra Scriffiano	Third Grade Teacher	Hillside School	Maternity Leave of Absence	03/07/19-05/01/19 with pay 05/02/19-06/14/19 without pay
Amanda Senior	Fourth Grade Teacher	Hillside School	Medical Leave of Absence	01/14/19-01/28/19 with pay

IV. APPROVAL OF STAFF TRANSFERS FOR THE 2018- 2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following staff transfer:

Staff	From Title	To Title	From	То	From	To Salary	Effective	Note
			Location	Location	Salary			
Tyreek	Custodian	Head	Nishuan	George	\$54,646	\$62,988	01/15/19	Chris
Hunter		Custodian	e School	Innes Annex	Line A/	Line C/		Moser-
					Step 8	Step 8		promoted
Judith	Secretary	Secretary	Nishuan	Watchung	\$49,390 +	\$59,691	02/01/19	Maryann
Thompson			e School	School	\$500	+ \$500		Wasko -
					Line B/	Line B/		retiring
					10 month	12 month		

V. APPROVAL OF SUBSTITUTE TEACHERS/ADMINISTRATORS 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board approves the following Substitute Teacher appointments, contingent upon a satisfactory criminal history background check and Personnel clearance.

Substitutes	TITLE	Rate
Terrance Brooks	Substitute Teacher	\$110/day
Jeshanah Cutting	Substitute Teacher	\$110/day



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Cheick Mbaye	Substitute Teacher	\$110/day
Mary Miuccio	Substitute Teacher	\$110/day
Shivone Richards	Substitute Teacher	\$110/day
Matthew Yang	Substitute Teacher	\$110/day
Linda Dunston Thompson	Substitute Principal	\$600/day

VI. APPROVAL OF SALARY CORRECTIONS & ADJUSTMENTS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Salary Adjustments:

Staff	Title	Location	Salary From:	Salary To:	Effective	Note
Courtney Anderson	Special Education Teacher	Glenfield School	\$84,108	\$67,840	2018-2019	6 th period removed
Vanessa Anderson	Special Education Teacher	Glenfield School	\$87,861	\$73,217	2018-2019	6 th period removed
Beth Borowski	Payroll Supervisor	Central Office	\$82,759	\$86,059	2018-2019	\$3300 Longevity
Isis Burr	Paraprofessional	Buzz Aldrin School	\$26,203.68	\$32,353	2018-2019	Step 3
Emile DeByl	Fourth Grade Teacher	Edgemont School	\$57,950	\$62,725	2018-2019	MA/Step 4
Lori Franklin	Occupational Therapist	Development al Learning Center (DLC)	\$75,937	\$78,337	01/24/19 – 06/30/19	\$2400 National Board Certification
Jeffrey Freeman	Principal	Edgemont School	\$134,671	\$131,271	11/01/18- 06/30/19	\$3400 Rescind Longevity
Silvia Jankowski	World Language Teacher	Montclair High School	\$126,504	\$105,420	2018-2019	6 th period removed



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Mara Mazur	Secretary	Hillside	\$37,721	\$38,221	2018-2019	\$500
		School				BA Degree
Laura Schwartz	Nurse	Montclair	\$81,265	\$83,665	2018-2019	National
		High School				Board
						Certification
Steven Titus	Math Teacher	Glenfield	\$90,948	\$75,790	2018-2019	6 th period
		School				removed
Tracey Wolfson	Special Education	Glenfield	\$120,538	\$100,448	2018-2019	6 th period
	Teacher	School				removed

VII. APPROVAL OF STIPENDS FOR EXTRA WORK FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following stipends, contingent upon Personnel clearance. Contingent upon approval of an employees' immediate supervisor and Central Office Administrators, all Montclair Public School staff members are approved for hourly extra work beyond their contractual hours.

Staff	Position	Location	Amount	Date
Diana Bracy	Curriculum &	Montclair High School	\$49/hr	01/15/19-06/30/19
	Support Work			
Piedad Gutierrez	Facilitator for	Hillside School	\$49/hr.	01/22/19
	Comprehensive			
	Input in the			
	World			
	Language			
	Classroom			
Sheri Horowitz	District Math	Montclair High School	\$49/hr	01/08/19-01/14/19
	Night			
Thomas Manos	Model	Montclair High School	\$3036	10/23/18-06/30/19
	Congress	Ğ	-	
	_			
William Wingren	Model	Montclair High School	\$3036	10/23/18-06/30/19
	Congress			
Brenda Pepper	Play Director	Montclair High School	\$3626	2018-2019
	Level I			



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Patricia Dowling	Nurse – Athletic	Montclair High School	\$49/hr.	01/2019 02/2019 03/2019
	Physicals			
Patricia Feely	Nurse –	Montclair High School	\$49/hr	01/2019
	Athletic			02/2019
	Physicals			03/2019
Eva McGorry	Nurse –	Montclair High School	\$49/hr	01/2019
	Athletic			02/2019
	Physicals			03/2019
Jerilyn Mullen	Nurse –	Montclair High School	\$49/hr	01/2019
	Athletic			02/2019
	Physicals			03/2019
Laura Schwartz	Nurse –	Montclair High School	\$49/hr	01/2019
	Athletic			02/2019
	Physicals			03/2019
Christina Sumas	Nurse –	Montclair High School	\$49/hr	01/2019
	Athletic			02/2019
	Physicals			03/2019
Anne Riordan	Nurse –	Montclair High School	\$49/hr	01/2019
	Athletic			02/2019
	Physicals			03/2019
Debra Rolandelli	Nurse Athletic	Montclair High School	\$49/hr	01/2019
	Physicals			02/2019
				03/2019
Michelle	English Teacher	Montclair High Schools	\$49/hr	12/1/2018-
Leibowirtz				12/21/2018
Susan Lovine	Guidance	Montclair High Schools	Hourly	12/1/2018-
	Secretary		Rate	12/21/2018
				(Add 2 hours)



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VIII. APPROVAL OF 6th PERIOD STIPENDS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following 6th Period Stipends:

Staff	Title	Location	Stipend	Replacing	Effective
Jessica Buel	Teacher	Montclair High School	\$63.71/day x 13 days = \$828.23	Nick Stambuli	01/02/19-01/18/19
Tara Crisafulli	Teacher	Montclair High School	\$63.71/day x 13 days = \$828.23	Nick Stambuli	01/02/19-01/18/19
Shawne Greene	Teacher	Montclair High School	\$65.37/day x 5 days = \$326.85	Marlene Awad	01/02/19 - 01/06/19 (Extended)
Laura Heyman	Teacher	Montclair High School	\$69.14/day x 13 days = \$898.82	Nick Stambuli	01/02/19-01/18/19
Joseph Kiernan	Teacher	Montclair High School	\$100.45/day x 5 days = \$502.25	Marlene Awad	01/02/19 - 01/06/19 (Extended)
Louis Racioppe	Teacher	Montclair High School	\$97.90/day x 13 days = \$1,272.70	Nick Stambuli	01/02/19-01/18/19
Gustavo Vasquez- Mendez	Teacher	Montclair High School	\$55.03/day x 13 days = \$715.39	Nick Stambuli	01/02/19-01/18/19

IX. APPROVAL TO RESCIND 6th PERIOD STIPENDS FOR THE 2018-2019

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education rescinds the following 6th Period Stipend:

Staff	Title	Location	Stipend	Dates	Note
Jonathan Fuchs	Teacher	Glenfield Middle School	\$3,049.80	01/14/19- 04/01/19	Approved 12/05/18 Board Agenda



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X. SUPPLEMENTAL INSTRUCTION/SUPPORT (TITLE I – SCHOOL IMPROVEMENT GRANT (SIG) AND TITLE I) FOR THE 2018- 2019 SCHOOL YEAR

WHEREAS, the Montclair Board of Education is committed to providing high-quality, supplemental instruction to students;

WHEREAS, the Montclair Board of Education approves the hourly supplemental support through Title I funding as outlined below;

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Glenfield Middle						

WHEREAS, the Montclair Board of Education approves the hourly supplemental support through Title I funding as outlined below;

School Name	Employee Name	Employee	Supplemental Position	Salary	Start	End
		Group	Title	(Full-time)	Date	Date
Charles H. Bullock	Jessica Dehn	Teacher	Teacher Coordinator	\$49.00	11/13/18	5/22/19
	Gabrielle Georges	Teacher	ELA Teacher	\$49.00	11/13/18	5/22/19
	Jenna Jordan	Teacher	Math Teacher	\$49.00	11/13/18	5/22/19
	Mariah Jackson	Teacher	Substitute Teacher	\$49.00	11/13/18	5/22/19
	Yvette Velez-	Teacher	Substitute Teacher	\$49.00	11/13/18	5/22/19
	Torres					
	Beth Albert	Secretary	Secretary	Hourly Rate	11/13/18	5/22/19
	Christine Langton	Nurse	Nurse	\$49.00	11/13/18	5/22/19
	Janis Vascimini	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Diana Laurie	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Briana Coleman	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jackie Mason	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Michele Mau	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Georgette Mbayed	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Katie Harms	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jessica Little	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Kari Kontoleon	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Beverly D'Andrea	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Stephanie LaVail	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Melissa Hodgins	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Evelyn Colon	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Brenda Coe	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Gregory McGrath	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Kay Whang	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Beverly Weitzman	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Susan Synnott	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Peggy McGrath	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jill M. Franciose	Teacher	Teacher	\$49.00	2/12/19	6/13/19



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School Name	Employee Name	Employee	Supplemental	Salary	Start	End
		Group	Position Title	(Full-time)	Date	Date
Buzz Aldrin	Nisha Gandhi	Teacher	Lead Teacher	\$49.00	11/13/18	6/5/19
	Jeff Gannon	Teacher	ELA Teacher	\$49.00	11/13/18	6/5/19
	Eric Polhill	Teacher	ELA Teacher	\$49.00	11/13/18	6/5/19
	Jennifer D'Agostino	Teacher	Math Teacher	\$49.00	11/13/18	6/5/19
	Paulette Schlatmann	Teacher	Math Teacher	\$49.00	11/13/18	6/5/19
	Jeff Lambert	Secretary	Physical Ed Teacher	\$49.00	11/13/18	6/5/19
	Leslie Torres	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	6/5/19
	Joy Valentine	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	6/5/19
	Cheryl Cottle	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Jacqueline Brower	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Sharon Chambers	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Luke Fess	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Shivan Persad	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Brian Cunado	ICS/Teacher/Special	ICS/Teacher/Special	\$49.00	12/05/18	6/5/19
		Ed	Ed			
School Name	Employee Name	Employee	Supplemental	Salary	Start	End
		Group	Position Title	(Full-time)	Date	Date
Edgemont	Avril Fagan	Teacher	Lead Teacher	\$49.00	11/15/18	5/30/19
	Regina O'Connor	Teacher	ELA Teacher	\$49.00	11/15/18	5/30/19
	Smita Dharsi	Teacher	ELA Teacher	\$49.00	11/15/18	5/30/19
	Kaitlin Corcoran	Teacher	Math Teacher	\$49.00	11/15/18	5/30/19
	Kara Mancini	Teacher	Math Teacher	\$49.00	11/15/18	5/30/19
	Emilie DeByl	Teacher	Physical Ed Teacher	\$49.00	11/15/18	5/30/19
	Lisa Adams	Teacher	Paraprofessional	Hourly Rate	11/15/18	5/30/19
	Carissa Olivi	Teacher	Paraprofessional	Hourly Rate	11/15/18	5/30/19
	Sade Henry	Psychologist	Teacher	\$49.00	11/15/18	5/30/19
	Lori Mascellino	Secretary	Teacher	\$49.00	11/15/18	5/30/19
School Name	Employee Name	Employee	Supplemental	Salary	Start	End
		Group	Position Title	(Full-time)	Date	Date
Hillside	Lino Martire	Teacher	Lead Teacher	\$49.00	11/13/18	5/30/19
	Heather DesLonde	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Karja Longmore	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Sabra Scott	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Ashley Bostic	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Sally Solo	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Cabral Edley	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Alex Solomon	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Anthony Latti	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Kari Brantner	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Mara Mazur	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19



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School Name	Employee Name	Employee	Supplemental	Salary	Start	End
		Group	Position Title	(Full-time)	Date	Date
Glenfield	Vincent Pelli	Teacher	Lead Teacher	\$49.00	11/13/18	5/30/19
	Teri Landau	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Courtney Anderson	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Kay Cox	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Trish Macaluso	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
	Steven Titus	Teacher	Math Teacher	\$49.00	11/19/18	5/30/19
	Rhonda Smith	Teacher	ELA Teacher	\$49.00	11/19/18	5/30/19
	Brad Turner	Teacher	Math Teacher	\$49.00	12/17/18	5/30/19
	Scott Berman	Teacher	ELA Teacher	\$49.00	12/17/18	5/30/19
	Lynn O'Sullivan	Teacher	Math Teacher	\$49.00	12/17/18	5/30/19
School Name	Employee Name	Employee	Supplemental	Salary	Start	End
		Group	Position Title	(Full-time)	Date	Date
Nishuane	Candace Cuthbert	Teacher	Co-lead Teacher	\$49.00	11/13/18	5/30/19
	Dan O'Connor	Teacher	Co-lead Teacher	\$49.00	11/13/18	5/30/19
	Jenna DePasquale	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Fern Seaman	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Caitlyn Adamo	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Tara Wentzell	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Nina Baber	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Lenore Lawshe	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Keara McMahon	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Amillah Williamson	Counselor	Counselor	\$49.00	11/13/18	5/30/19

NOW THERFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the supplemental work provided above to Montclair Public Schools operating a targeted-assistance and school wide Title I programs

Note: The Title I and SIA supplementary staffing is a running list. The running list will be added to the Personnel Report whenever there is an update. There are no updates as of 01/14/2019.