



MONTCLAIR PUBLIC SCHOOLS

APPROVED

PERSONNEL REPORT

FEBRUARY 6, 2019

I. APPROVAL OF APPOINTMENTS/EMERGENT HIRES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Appointments, contingent upon a satisfactory criminal background check and Personnel clearance:

Name	Title	Location	Salary	Replacing	Effective
Erica Barrett	LT Art Teacher	Edgemont School	\$59,800 MA/ Step 1 Prorated	Lucia Fernandez-Melhuish – Extended Leave of Absence	01/29/19- 06/30/19
Felisha Camacho	Paraprofessional 1:1	Bradford School	\$23.64/hr.	New Position	02/25/19 – 06/30/19
Solange Jorge	LT Second Grade Teacher	Nishuane School	\$59,800 MA/Step 1 Prorated	Jenna DePasquale – Maternity Leave of Absence	02/08/19 – 06/30/19
JaVonne Keyes	Paraprofessional 1:1	Bradford School	\$23.05/hr.	New Position	02/25/19- 06/30/19
Megan Maldonado	Paraprofessional 1:1	Nishuane School	\$23.05/hr.	New Position	02/25/19 - 06/30/19
Taylor J. McDermott	Paraprofessional	Glenfield School	\$23.48/hr.	New Position	02/25/19- 06/30/19
Taryn Schnell	Health & Physical Education Teacher	Montclair High School	\$59,800 MA/Step 1 Prorated	Kim Smith – retired	02/25/19- 06/30/19
Charles Smith	Art Teacher	Montclair High School	\$70,662 MA/Step 13 Prorated	Roger Tucker- retiring	02/25/19- 06/30/19



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II. APPROVAL OF STAFF SEPARATIONS: RESIGNATIONS, RETIREMENTS & TERMINATIONS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education accepts the following Staff Separations:

Staff	Title	Location	Effective	Separation Type
Charles Draidfort	Network Administrator	Technology Department	07/01/19	Retirement 36 years of service
Margaret Hammond	Learning Disability Consultant Teacher (LDTC)	Renaissance School	12/17/18	Resignation 11 years of service
Anthony R. Orso, Jr.	Science Teacher	Montclair High School	04/01/19	Retirement 32 years of service
Sheila Wood	Paraprofessional	Buzz Aldrin School	02/01/19	Retirement 24 years of service

III. APPROVAL OF LEAVE OF ABSENCE FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following request for Leave of Absences:

Staff	Title	Location	Reason	Effective
Jamie Bittner	Physical Education Teacher	Montclair High School	Medical Leave of Absence	02/09/19-03/08/19 with pay
Susan Bleeker	Special Education Teacher	Watchung School	Medical Leave of Absence	02/04/19-02/24/19 with pay
Candace Cuthbert	Second Grade Teacher	Nishuane School	Maternity Leave of Absence	04/29/19 – 06/30/19 with pay 09/01/19-04/29/20 without pay
Lucia Fernandez-Melhuish	Art Teacher	Edgemont School	Extended Medical Leave of Absence	01/29/19-04/03/19 without pay



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Christine Harris Spivey	Paraprofessional	Bradford School	Extending Personal Leave Clinical Internship	09/04/18-03/11/19 without pay
Sherry Kaczka	First Grade Teacher	Northeast School	Maternity Leave of Absence	01/08/19 -05/01/19 with pay 05/02/19 -06/30/19 without pay
Denise Kalenovic	Special Education Teacher	Nishuane School	Medical Leave of Absence	02/04/19-03/05/19 with pay
Lauren Pepe	Kindergarten Teacher	Watchung School	Maternity Leave of Absence	03/08/19-06/30/19 with pay
Lindsay Reddington	School Psychologist	Montclair High School	Maternity Leave of Absence	01/31/19-03/19/19 with pay 03/20/19 -06/30/19 without pay
Kate Stanton Paule	Special Education Teacher	Montclair High School	Medical Leave of Absence	01/08/19 - 02/04/19 with pay
Gina Zazzarino	Secretary	Central Office	Medical Leave of Absence	01/23/19 - 03/11/19 with pay

IV. APPROVAL OF STAFF TRANSFERS FOR THE 2018- 2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following staff transfer:

Staff	Title	From Location	To Location	Salary	Effective
Tracey Belsky	Learning Disability Teacher Consultant/LDTC	Buzz Aldrin School	Renaissance School	\$102,505 MA+20/Step 18	02/11/19 - 06/30/19
Robert Kelley	Custodian	Montclair High School	Nishuane School	\$42,358 Line A/Step 3 A/B Shift 9:00 am – 6:00 pm	02/18/19- 06/30/19
Jonathan	Paraprofessional	Buzz Aldrin	Nishuane	\$26,728	02/07/19-



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Muraview	1:1	School	School	NJ Certification	06/30/19
Dr. Katrina Paige	English Teacher	Montclair High School	Glenfield School	\$73,990 DR/Step 10	01/31/19- 06/30/19
Anthony Petrigliano	Paraprofessional 1:1	Hillside School	Watchung School	\$32,587 BA Degree	01/28/19- 06/30/19

V. APPROVAL OF SALARY ADJUSTMENTS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Salary Adjustments:

Staff	Title	Location	From Salary	To Salary	Effective	Note
Fabien Hankers	Paraprofessional 1:1	Hillside School	\$18.44	\$23.64	09/17/18- 06/30/19	BA Step 1
Helberth Leon	Custodian	Bradford School	\$56,609	\$57,609	09/17/18- 06/30/19	\$1000/Shift Differential AB Shift 11:00 am – 8:00 pm
Richard Sumliner	LT Math Teacher	Montclair High School	\$150/day	\$59,800 MA/ Step 1 Prorated	01/09/19 -06/30/19	Previously Approved on 1/14/19 Agenda
Monique Von Wiegen	Paraprofessional 1:1	Northeast School	\$23.05/hr.	\$23.95/hr.	01/22/19- 06/30/19	NJ Certification



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VI. APPROVAL OF STIPENDS FOR EXTRA WORK FOR THE 2018-2019 SCHOOL YEAR

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VII. APPROVAL OF 6th PERIOD STIPENDS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following 6th Period Stipends:

Staff	Title	Location	Stipends	Effective
Ryan Casazza	Math Teacher	Montclair High School	\$70.66/day x 29 days = \$2,049.14	01/07/19-02/19/19
Laura Cella	CGI English	Montclair High School	\$99.70/day	01/28/19 - TBD
Sean Coogan	Physics In-class Support	Montclair High School	\$59.80/day	02/01/19
Thomas Esposito	Math Teacher	Montclair High School	\$89.70/day x 29 days = \$2,601.30	01/07/19-02/19/19
Scott Feinstein	Math Teacher	Montclair High School	\$102.51/day x 29 days = \$2,972.79	01/07/19-02/19/19
Lindsay Girdwood	Teacher	Montclair High School	\$56/day x 17 days = \$952.00	10/24/18 – 12/21/18
Shawne Greene	Math Teacher	Montclair High School	\$65.37/day x 26 days = \$1,699.62	01/10/19-02/19/19
Maria Gonzalez-Block	Spanish II H	Montclair High School	\$111.22/day x 56 days = \$5,213.60	01/23/19-04/12/19
Silvia Jankowski	Spanish I	Montclair High School	\$105.42/day x 56 days = \$5,903.52	01/23/19-04/12/19
Jennifer LaRose	Math Teacher	Montclair High School	\$69.14/day x 3 days = \$207.42	01/07/19-01/09/19
Monica L. Lavosky	Afterschool Support	Montclair High School	\$102.85/day x 52 days = \$5,348.20	01/23/19-04/12/19
Maribel Tarrillo	Spanish IV HH	Montclair High School	\$63.71/day X 56 days = \$3,567.76	01/23/19-04/12/19
Maribel Tarrillo	Spanish IV HH	Montclair High School	\$63.71/day X 56 days = \$3,567.76	01/23/19-04/12/19
Dana Rubin	Math Teacher	Montclair High School	\$105.42/day x 29 days = \$3,057.18	01/07/19-02/19/19
Cyrene Sutton	Spanish II	Montclair High School	\$93.10/day x 56 days = \$5,213.60	01/23/19-04/12/19



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Greg Woodruff	CGI English	Montclair High School	\$198.82/day	01/28/19 - TBD
Anthony Colon	Health	Renaissance Middle School	\$6,490.12	2/6/19 – 6/26/19

VIII. APPROVAL OF SUBSTITUTE TEACHERS 2018- 2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Substitute Teacher appointments, contingent upon a satisfactory criminal history background check and Personnel clearance.

Substitute Teachers	Rate
Kelli Connelly (Intern)	Not Applicable
Cheyenne Esser	\$110/per diem
Oscar Gonzalez	\$110/per diem
Gary Hill	\$110/per diem
Tyquese Jackson	\$110/per diem
Susan Moyers	\$125/per diem
Brie Mulligen	\$110/per diem
Paul Pitter	\$110/per diem
Kristen Poppele	\$110/per diem
Paul Schwern	\$110/per diem

IX. APPROVAL OF CONSULTANT SERVICES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board approves the following Consultant appointment, contingent upon a satisfactory criminal history background check and Personnel clearance.

Consultant	Title	Effective
Dr. Susan M. Rich	Executive Coaching (Operating Budget) Instructional Coaching (Title I /CEIS)	02/07/19- 06/30/19

X. Supplemental Instruction/Support (Title I – SIA and Title I)



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WHEREAS, the Montclair Board of Education is committed to providing high-quality, supplemental instruction to students;

WHEREAS, the Montclair Board of Education approves the full-time (100% grant funded) supplemental support through Title I - SIA funding as outlined below;

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Glenfield Middle						

WHEREAS, the Montclair Board of Education approves the hourly supplemental support through Title I funding as outlined below;

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Charles H. Bullock	Jessica Dehn	Teacher	Teacher Coordinator	\$49.00	11/13/18	5/22/19
	Gabrielle Georges	Teacher	ELA Teacher	\$49.00	11/13/18	5/22/19
	Jenna Jordan	Teacher	Math Teacher	\$49.00	11/13/18	5/22/19
	Mariah Jackson	Teacher	Substitute Teacher	\$49.00	11/13/18	5/22/19
	Yvette Velez-Torres	Teacher	Substitute Teacher	\$49.00	11/13/18	5/22/19
	Beth Albert	Secretary	Secretary	Hourly Rate	11/13/18	5/22/19
	Christine Langton	Nurse	Nurse	\$49.00	11/13/18	5/22/19
	Janis Vascimini	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Diana Laurie	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Briana Coleman	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jackie Mason	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Michele Mau	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Georgette Mbayed	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Katie Harms	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jessica Little	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Kari Kontoleon	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Beverly D'Andrea	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Stephanie LaVail	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Melissa Hodgins	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Evelyn Colon	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Brenda Coe	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Gregory McGrath	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Kay Whang	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Beverly Weitzman	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Susan Synnott	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Peggy McGrath	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jill M. Franciose	Teacher	Teacher	\$49.00	2/12/19	6/13/19



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School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Buzz Aldrin	Nisha Gandhi	Teacher	Lead Teacher	\$49.00	11/13/18	6/5/19
	Jeff Gannon	Teacher	ELA Teacher	\$49.00	11/13/18	6/5/19
	Eric Polhill	Teacher	ELA Teacher	\$49.00	11/13/18	6/5/19
	Jennifer D'Agostino	Teacher	Math Teacher	\$49.00	11/13/18	6/5/19
	Paulette Schlatmann	Teacher	Math Teacher	\$49.00	11/13/18	6/5/19
	Jeff Lambert	Teacher	Physical Ed Teacher	\$49.00	11/13/18	6/5/19
	Leslie Torres	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	6/5/19
	Joy Valentine	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	6/5/19
	Cheryl Cottle	Secretary	Secretary	Hourly Rate	11/13/18	6/5/19
	Jacqueline Brower	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Sharon Chambers	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Luke Fess	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Shivan Persad	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Brian Cunado	ICS/Teacher/Special Ed	ICS/Teacher/Special Ed	\$49.00	12/05/18	6/5/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Edgemont	Avril Fagan	Teacher	Lead Teacher	\$49.00	11/15/18	5/30/19
	Regina O'Connor	Teacher	ELA Teacher	\$49.00	11/15/18	5/30/19
	Smita Dharsi	Teacher	ELA Teacher	\$49.00	11/15/18	5/30/19
	Kaitlin Corcoran	Teacher	Math Teacher	\$49.00	11/15/18	5/30/19
	Kara Mancini	Teacher	Math Teacher	\$49.00	11/15/18	5/30/19
	Emilie DeByl	Teacher	Physical Ed Teacher	\$49.00	11/15/18	5/30/19
	Lisa Adams	Teacher	Paraprofessional	Hourly Rate	11/15/18	5/30/19
	Carissa Olivi	Teacher	Paraprofessional	Hourly Rate	11/15/18	5/30/19
	Sade Henry	Psychologist	Teacher	\$49.00	11/15/18	5/30/19
	Lori Mascellino	Secretary	Teacher	\$49.00	11/15/18	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Hillside	Lino Martire	Teacher	Lead Teacher	\$49.00	11/13/18	5/30/19
	Heather DesLonde	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Karja Longmore	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Sabra Scott	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Ashley Bostic	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Sally Solo	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Cabral Edley	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Alex Solomon	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19



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	Anthony Latti	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Kari Brantner	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Mara Mazur	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
	Tanya Bitar	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Mi Soo Chung	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Amanda Hart	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Eugene Kline	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Bonnie Schatzman	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Nicole Morrisroe	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Kaitlyn McCrone	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Glenfield	Vincent Pelli	Teacher	Lead Teacher	\$49.00	11/13/18	5/30/19
	Teri Landau	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Courtney Anderson	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Kay Cox	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Trish Macaluso	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
	Steven Titus	Teacher	Math Teacher	\$49.00	11/19/18	5/30/19
	Rhonda Smith	Teacher	ELA Teacher	\$49.00	11/19/18	5/30/19
	Brad Turner	Teacher	Math Teacher	\$49.00	12/17/18	5/30/19
	Scott Berman	Teacher	ELA Teacher	\$49.00	12/17/18	5/30/19
	Lynn O'Sullivan	Teacher	Math Teacher	\$49.00	12/17/18	5/30/19
	Gerard Citro	Teacher	Student Asst. Coordinator	\$49.00	2/06/19	05/30/19
	Yvonne Shannon	Teacher	Phys Ed Teacher	\$49.00	02/06/19	5/30/19
	Elizabeth Western	Teacher	ELA Teacher	\$49.00	02/06/19	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Nishuane	Candace Cuthbert	Teacher	Co-lead Teacher	\$49.00	11/13/18	5/30/19
	Dan O'Connor	Teacher	Co-lead Teacher	\$49.00	11/13/18	5/30/19
	Jenna DePasquale	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Fern Seaman	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Caitlyn Adamo	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Tara Wentzell	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Nina Baber	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Lenore Lawshe	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Keara McMahan	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Amillah Williamson	Counselor	Counselor	\$49.00	11/13/18	5/30/19
	Joan Ruggiero	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19



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	Robert Hastings	Teacher	Teacher	\$49.00	1/2/19	5/30/19
	Stefanie Cohen-Santiago	Teacher	Teacher	\$49.00	2/6/19	5/30/19

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the supplemental work provided above to Montclair Public Schools operating a targeted-assistance and school wide Title I programs.

Note: The Title I and SIA supplementary staffing is arunning list. The running list will be added to the Personnel Report whenever there is an update. NAMES IN RED ARE NEWLY ADDED TO THE LIST as of 2/6/19.