



**MONTCLAIR PUBLIC SCHOOLS
PERSONNEL REPORT
APPROVED
MARCH 6, 2019**

I. APPROVAL OF APPOINTMENTS/EMERGENT HIRES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Appointments, contingent upon a satisfactory criminal background check and Personnel clearance:

Name	Title	Location	Salary	Replacing	Effective
Andrea R. Kominik	LT Kindergarten Teacher	Watchung School	\$59,800 MA/Step 1	Lauren Pepe- <i>maternity leave of absences</i>	03/08/19- 06/30/19
Erika Pierce	Acting Principal	Northeast School	\$133,027 MA+30/Step 1	Gail Clarke – <i>extended medical leave of absence</i>	03/01/19- 04/01/19

II. APPROVAL OF STAFF SEPARATIONS: RESIGNATIONS, RETIREMENTS & TERMINATIONS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education accepts the following Staff Separations:

Staff	Title	Location	Effective	Separation Type
Lourdes Andrews	Paraprofessional <i>Job Coach - CBI Program</i>	Montclair High School	07/01/19	<i>Resignation</i>
Beverly D' Andrea	Fourth Grade Teacher	Bullock School	07/01/19	<i>Retirement 19 years of service</i>
Marjorie L. Noval	Art Teacher	Hillside School	07/01/19	<i>Retirement 22 years of service</i>
Joanne Petrigliano	Art Teacher	Montclair High School	07/01/19	<i>Retirement 27 years of service</i>



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III. APPROVAL OF STAFF TRANSFERS FOR THE 2018- 2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Staff Transfers:

Staff	Title	From Location	To Location	Effective	Note
Alice Bryant	Paraprofessional 1:1	Buzz Aldrin School	Developmental Learning Center	03/11/19	1:1 for student at Parkside Montessori
Lisa Crowley	Paraprofessional	Montclair High School	Bradford School	03/11/19	ABA Classroom
Carol Giamella	Paraprofessional 1:1	Edgemont School	Montclair High School	03/11/19	1:1 for student

IV. APPROVAL OF REQUEST FOR ACCESS TO SICK BANK DAYS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following request for access to additional Sick Bank Days in accordance with MEA Contract Article 13.1 (5):

Staff	Title	Location	Reason	Effective
Helena Tamasco	Technology Teacher	Bradford School	Exhausted sick days as of 01/25/19 58.5/additional days requested, <i>if needed</i>	01/26/19- 04/19/19



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V. APPROVAL OF LEAVE OF ABSENCE FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following request for Leave of Absences:

Staff	Title	Location	Reason	Effective
Meghan Aumack	Special Education Teacher	Hillside School	Maternity Leave of Absence	05/28/19 - 06/12/19 <i>with pay</i> 06/13/19 – 10/01/19 <i>without pay</i>
Marlene Awad	Math Teacher	Montclair High School	Extended Medical Leave of Absence	03/01/19 – 04/29/19 <i>with pay</i> 04/30/19 -05/01/19 <i>without pay</i>
Susan Bleecker	Special Education Teacher	Watchung School	Extended Medical Leave of Absence	02/25/19-03/18/19 <i>with pay</i>
Katrine Pastorino	Third Grade Teacher	Edgemont School	Medical Leave of Absence	11/26/18 – 12/09/18 <i>with pay</i>

VI. APPROVAL OF ADMINISTRATIVE LEAVE WITH PAY FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Superintendent has received information suggesting that a district employee may have engaged in conduct that violated Board Policy and/or jeopardized the health and safety of the school environment for students and/or staff members; and

WHEREAS, based on the aforementioned information the Superintendent, with the approval of the Board President, has recommended that the following employees be suspended with pay, until such time as this matter is investigated and resolved; and

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education hereby approves and ratifies the suspension of the following employees with pay:

Employee ID	Effective
#106667	02/15/19
#109832	12/20/18



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#104025	02/28/19
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VII. APPROVAL OF SALARY ADJUSTMENTS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Salary Adjustments:

Staff	Title	Location	From Salary	To Salary	Effective	Note
Richard Sumliner	LT Math Teacher	Montclair High School	\$59,800 MA/Step 1	\$63,705 MA/Step 6	03/01/19	Credit years of experience

VIII. APPROVAL OF 6th PERIOD SALARY FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following 6th Period Stipends:

Staff	Title	Location	Stipend	Note	Effective
Sean Coogan	Special Education Teacher	Montclair High School	\$59.80 x 93 days = \$5,561.40	Anthony Orso - <i>In Class Support for Physics Class</i>	02/04/19 – 06/25/19

IX. APPROVAL OF STIPENDS FOR EXTRA WORK & ATHLETIC COACHES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following stipends, contingent upon Personnel clearance. Contingent upon approval of an employees' immediate supervisor and Central Office Administrators, all Montclair Public School staff members are approved for hourly extra work beyond their contractual hours

Staff	Position	Location	Stipend	Effective Date
Jeffrey Gannon	Co-House Leader	Buzz Aldrin School	\$659.50/prorated	03/01/19
Joseph Turner	GSA Position	Buzz Aldrin School	\$690/prorated	03/01/19



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Kristine Norat	GSA Position	Buzz Aldrin School	\$690/prorated	03/01/19
Robert McComish	Weighthroom Supervisor – <i>Spring Season</i>	Montclair High School	\$49/hr not to exceed 50/hrs.	04/01/19-05/31/19
George Frole	Assistant Varsity Softball Coach – <i>Spring Season</i>	Montclair High School	N/A – Volunteer	03/11/19

X. APPROVAL OF SUBSTITUTE FOR THE 2018 - 2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Substitute Teacher appointments, contingent upon a satisfactory criminal history background check and Personnel clearance.

Substitutes	Rate
Kenneth Browne	\$110 per diem
Twanna Davisson	\$110 per diem
Steven Esformes	\$110 per diem
Kyle Laracy	\$110 per diem
Sarah Molloy	\$110 per diem
Jennifer Russo	\$110 per diem
Ellen Unger	\$110 per diem
Barabara Botschol-Lennon (SAC)	\$125/per diem

XI. Supplemental Instruction/Support (Title I – SIA and Title I)

WHEREAS, the Montclair Board of Education is committed to providing high-quality, supplemental instruction to students;

WHEREAS, the Montclair Board of Education approves the full-time (100% grant funded) supplemental support through Title I - SIA funding as outlined below;

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the supplemental work provided above to Montclair Public Schools operating a targeted-assistance and school wide Title I programs through Title I - SIA funding as outlined below;

School Name	Employee	Employee	Supplemental	Salary	Start	End
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	Name	Group	Position Title	(Full-time)	Date	Date
Glenfield Middle						

WHEREAS, the Montclair Board of Education approves the hourly supplemental support through Title I funding as outlined below;

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Charles H. Bullock	Jessica Dehn	Teacher	Teacher Coordinator	\$49.00	11/13/18	5/22/19
	Gabrielle Georges	Teacher	ELA Teacher	\$49.00	11/13/18	5/22/19
	Jenna Jordan	Teacher	Math Teacher	\$49.00	11/13/18	5/22/19
	Mariah Jackson	Teacher	Substitute Teacher	\$49.00	11/13/18	5/22/19
	Yvette Velez-Torres	Teacher	Substitute Teacher	\$49.00	11/13/18	5/22/19
	Beth Albert	Secretary	Secretary	Hourly Rate	11/13/18	5/22/19
	Christine Langton	Nurse	Nurse	\$49.00	11/13/18	5/22/19
	Janis Vascimini	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Diana Laurie	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Briana Coleman	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jackie Mason	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Michele Mau	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Georgette Mbayed	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Katie Harms	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jessica Little	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Kari Kontoleon	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Beverly D'Andrea	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Stephanie LaVail	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Melissa Hodgins	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Evelyn Colon	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Brenda Coe	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Gregory McGrath	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Kay Whang	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Beverly Weitzman	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Susan Synnott	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Peggy McGrath	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jill M. Franciose	Teacher	Teacher	\$49.00	2/12/19	6/13/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Buzz Aldrin	Nisha Gandhi	Teacher	Lead Teacher	\$49.00	11/13/18	6/5/19
	Jeff Gannon	Teacher	ELA Teacher	\$49.00	11/13/18	6/5/19
	Eric Polhill	Teacher	ELA Teacher	\$49.00	11/13/18	6/5/19
	Jennifer D'Agostino	Teacher	Math Teacher	\$49.00	11/13/18	6/5/19
	Paulette Schlatmann	Teacher	Math Teacher	\$49.00	11/13/18	6/5/19
	Jeff Lambert	Secretary	Physical Ed Teacher	\$49.00	11/13/18	6/5/19



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	Leslie Torres	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	6/5/19
	Joy Valentine	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	6/5/19
	Cheryl Cottle	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Jacqueline Brower	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Sharon Chambers	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Luke Fess	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Shivan Persad	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Brian Cunado	ICS/Teacher/Special Ed	ICS/Teacher/Special Ed	\$49.00	12/05/18	6/5/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Edgemont	Avril Fagan	Teacher	Lead Teacher	\$49.00	11/15/18	5/30/19
	Regina O'Connor	Teacher	ELA Teacher	\$49.00	11/15/18	5/30/19
	Smita Dharsi	Teacher	ELA Teacher	\$49.00	11/15/18	5/30/19
	Kaitlin Corcoran	Teacher	Math Teacher	\$49.00	11/15/18	5/30/19
	Kara Mancini	Teacher	Math Teacher	\$49.00	11/15/18	5/30/19
	Emilie DeByl	Teacher	Physical Ed Teacher	\$49.00	11/15/18	5/30/19
	Lisa Adams	Teacher	Paraprofessional	Hourly Rate	11/15/18	5/30/19
	Carissa Olivi	Teacher	Paraprofessional	Hourly Rate	11/15/18	5/30/19
	Sade Henry	Psychologist	Teacher	\$49.00	11/15/18	5/30/19
	Lori Mascellino	Secretary	Teacher	\$49.00	11/15/18	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Hillside	Lino Martire	Teacher	Lead Teacher	\$49.00	11/13/18	5/30/19
	Heather DesLonde	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Karja Longmore	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Sabra Scott	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Ashley Bostic	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Sally Solo	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Cabral Edley	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Alex Solomon	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Anthony Latti	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Kari Brantner	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Mara Mazur	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
	Tanya Bitar	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Mi Soo Chung	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Amanda Hart	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Eugene Kline	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Bonnie Schatzman	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Nicole Morrisroe	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Kaitlyn McCrone	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Glenfield	Vincent Pelli	Teacher	Lead Teacher	\$49.00	11/13/18	5/30/19



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	Teri Landau	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Courtney Anderson	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Kay Cox	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Trish Macaluso	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
	Steven Titus	Teacher	Math Teacher	\$49.00	11/19/18	5/30/19
	Rhonda Smith	Teacher	ELA Teacher	\$49.00	11/19/18	5/30/19
	Brad Turner	Teacher	Math Teacher	\$49.00	12/17/18	5/30/19
	Scott Berman	Teacher	ELA Teacher	\$49.00	12/17/18	5/30/19
	Lynn O'Sullivan	Teacher	Math Teacher	\$49.00	12/17/18	5/30/19
	Yvonne Shannon	Teacher	Phys Ed Teacher	\$49.00	02/06/19	5/30/19
	Elizabeth Western	Teacher	ELA Teacher	\$49.00	02/06/19	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Nishuane	Candace Cuthbert	Teacher	Co-lead Teacher	\$49.00	11/13/18	5/30/19
	Dan O'Connor	Teacher	Co-lead Teacher	\$49.00	11/13/18	5/30/19
	Jenna DePasquale	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Fern Seaman	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Caitlyn Adamo	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Tara Wentzell	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Nina Baber	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Lenore Lawshe	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Keara McMahon	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Amillah Williamson	Counselor	Counselor	\$49.00	11/13/18	5/30/19
	Joan Ruggiero	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
	Robert Hastings	Teacher	Teacher	\$49.00	1/2/19	5/30/19
	Stefanie Cohen-Santiago	Teacher	Teacher	\$49.00	2/6/19	5/30/19
	Pooja Punjabi	Paraprofessional	Paraprofessional	Hourly Rate	3/06/19	5/30/19

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the supplemental work provided above to Montclair Public Schools operating a targeted-assistance and school wide Title I programs:

Note: NAMES IN RED ARE NEWLY ADDED TO THE LIST as of 03/06/19.