



**MONTCLAIR PUBLIC SCHOOLS
PERSONNEL REPORT**

APPROVED
APRIL 3, 2019

I. APPROVAL OF APPOINTMENTS/EMERGENT HIRES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Appointments, contingent upon a satisfactory criminal background check and Personnel clearance:

Name	Title	Location	Salary	Replacing	Effective
Frederick J. Carter	Paraprofessional	Glenfield School	\$23.64/hr. Step 1	Taylor McDermott- declined offer <i>(prior approval on 02/06/19 board agenda)</i>	04/08/19- 06/30/19
Anthony G. Fischer	LT Special Education/ELA	Montclair High School	\$60,775 MA/Step 2 Prorated	Michele Leibowitz – <i>medical leave of absence and resigned effective 4/30/19</i>	04/08/19- 06/30/19
Beverly Gaines	Secretary	Nishuane School	\$41,429 (\$40,929 +\$500) Step 4/Line B Prorated	Judith Thompson- Richardson- <i>transferred to Watchung School</i>	04/08/19- 06/30/19
Diana Grassi	English Teacher	Buzz Aldrin School	\$55,025 BA/Step 1 Prorated	Gayle Murphy – <i>resigned</i>	02/01/19 - 06/30/19
Padmapriya B. Rani	Pre-K Paraprofessional	Nishuane School <i>(new Pre-K class)</i>	\$23.64/hr. Step 1	New Position	04/08/19- 06/30/19
Victor Wu	LT Science Teacher	Montclair High School	\$59,910 BA/Step 8 Prorated	Anthony Orso – <i>retired</i>	04/04/19- 06/30/19



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II. APPROVAL OF STAFF SEPARATIONS: RETIREMENT FOR THE 2018-2019 SCHOOL YEAR

Be it resolved that upon the recommendation of the Superintendent, the Board of Education accepts the following Staff Separations:

Staff	Title	Location	Effective	Separation Type	Years of Service
James Wasko	Music Teacher	Montclair High School	06/01/2019	Retirement	30 <i>years of service</i>

III. APPROVAL OF LEAVE OF ABSENCE FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following request for Leave of Absences:

Staff	Title	Location	Reason	Effective
Susan Bleecker	Special Education Teacher	Watchung School	Extended Medical Leave of Absence	03/27/19-04/09/19 <i>with pay</i>
Emily Cullen	Science Teacher	Renaissance Teacher	Medical Leave of Absence	04/29/19-06/07/19 <i>with pay</i> <i>Revised Dates</i>
Samira Harris	Third Grade Teacher	Hillside School	Maternity Leave of Absence	05/30/19 – 10/31/19 <i>with pay</i> 11/01/19 <i>without pay</i>
Karen Lang	Special Education Teacher	Bradford School	Medical Leave of Absence	04/17/19 -06/06/19 <i>with pay</i>
Briana Turi	Paraprofessional	Montclair High School	Extended Maternity Leave of Absence	03/22/19-05/10/19 <i>without pay</i>



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IV. APPROVAL OF ADMINISTRATIVE LEAVE WITH PAY FOR THE 2018-2019 SCHOOL YEAR

WHEREAS, the Superintendent has received information suggesting that a district employee may have engaged in conduct that violated Board Policy and/or jeopardized the health and safety of the school environment for students and/or staff members; and

WHEREAS, based on the aforementioned information the Superintendent, with the approval of the Board President, has recommended that the following employees be suspended with pay, until such time as this matter is investigated and resolved; and

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education hereby approves and ratifies the suspension of the following employees with pay:

Employee ID	Effective
#105088	03/22/2019
#110071	03/22/2019

V. APPROVAL OF SALARY/STIPEND ADJUSTMENTS FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Salary/Stipend Adjustments:

Staff	Title	Location	From Salary	To Salary	Effective	Note
Clare Morcella	LT First Grade Teacher	Northeast School	\$55,025 BA/Step 1	\$56,525 BA+10/ Step 1	01/22/19 - 06/30/19	Transcript conferred additional credits
James Fitzhenry	Assistant JV Boys Ice Hockey	Montclair High School	\$4880	\$6147	Winter Sports	Years of service conferred (<i>Prior approval on 12/17/18 Board Agenda</i>)



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VI. APPROVAL OF STIPENDS FOR EXTRA WORK & ATHLETIC COACHES FOR THE 2018-2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following stipends, contingent upon Personnel clearance. Contingent upon approval of an employees' immediate supervisor and Central Office Administrators, all Montclair Public School staff members are approved for extra work beyond their contractual hours.

Staff	Activity	Location	Stipend	Effective Date
Joseph Kiernan	Senior Portfolio Appeals Process	Montclair High School	\$49/hr. 15 hours maximum	03/25/19 – 04/30/19
Delia Maloy-Furer	STEM Teacher Leader	Glenfield School	\$2638	12/07/18- 06/30/19
Kristen McCann	Math Subject Leader	Northeast School	\$2638	12/01/18- 06/30/19
Eva McGorry	Nurse <i>(Coverage for a Student w/Disabilities)</i>	Montclair High School	\$49/hr. 2:30 pm - 4:00 pm (as needed)	04/01/19- 06/30/19
Lou Racioppe	Senior Portfolio Appeals Process	Montclair High School	\$49/hr. 15 hours maximum	03/25/19 – 04/30/19
Jacob Weber, III	EURO Challenge	Montclair High School	\$3588	12/01/18- 06/01/19
Jacob Weber, III	FED Challenge	Montclair High School	\$3588	12/01/18- 06/01/19

ATHLETICS SPRING SPORT			
STAFF	ACTIVITY	LOCATION	STIPEND
Gary Rabner	Head Boys Tennis Coach	Montclair High School	\$5220



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VII. APPROVAL OF SUBSTITUTE FOR THE 2018 - 2019 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Substitute appointments, contingent upon a satisfactory criminal history background check and Personnel clearance.

Substitutes	Rate
Michele J. Grippaldi (SAC)	\$125/per diem

VIII. Supplemental Instruction/Support (Title I – SIA and Title I)

WHEREAS, the Montclair Board of Education is committed to providing high-quality, supplemental instruction to students;

WHEREAS, the Montclair Board of Education approves the full-time (100% grant funded) supplemental support through Title I - SIA funding as outlined below;

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the supplemental work provided above to Montclair Public Schools operating a targeted-assistance and school wide Title I programs through Title I - SIA funding as outlined below;

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Glenfield Middle						

WHEREAS, the Montclair Board of Education approves the hourly supplemental support through Title I funding as outlined below;

School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Charles H. Bullock	Jessica Dehn	Teacher	Teacher Coordinator	\$49.00	11/13/18	5/22/19
	Gabrielle Georges	Teacher	ELA Teacher	\$49.00	11/13/18	5/22/19
	Jenna Jordan	Teacher	Math Teacher	\$49.00	11/13/18	5/22/19
	Mariah Jackson	Teacher	Substitute Teacher	\$49.00	11/13/18	5/22/19
	Yvette Velez-Torres	Teacher	Substitute Teacher	\$49.00	11/13/18	5/22/19
	Beth Albert	Secretary	Secretary	Hourly	11/13/18	5/22/19



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				Rate		
	Christine Langton	Nurse	Nurse	\$49.00	11/13/18	5/22/19
	Janis Vascimini	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Diana Laurie	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Briana Coleman	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jackie Mason	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Michele Mau	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Georgette Mbayed	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Katie Harms	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jessica Little	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Kari Kontoleon	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Beverly D'Andrea	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Stephanie LaVail	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Melissa Hodgins	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Evelyn Colon	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Brenda Coe	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Gregory McGrath	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Kay Whang	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Beverly Weitzman	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Susan Synnott	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Peggy McGrath	Teacher	Teacher	\$49.00	2/12/19	6/13/19
	Jill M. Franciose	Teacher	Teacher	\$49.00	2/12/19	6/13/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Buzz Aldrin	Nisha Gandhi	Teacher	Lead Teacher	\$49.00	11/13/18	6/5/19
	Jeff Gannon	Teacher	ELA Teacher	\$49.00	11/13/18	6/5/19
	Eric Polhill	Teacher	ELA Teacher	\$49.00	11/13/18	6/5/19
	Jennifer D'Agostino	Teacher	Math Teacher	\$49.00	11/13/18	6/5/19
	Paulette Schlatmann	Teacher	Math Teacher	\$49.00	11/13/18	6/5/19
	Jeff Lambert	Secretary	Physical Ed Teacher	\$49.00	11/13/18	6/5/19
	Leslie Torres	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	6/5/19
	Joy Valentine	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	6/5/19
	Cheryl Cottle	Secretary	Secretary	Hourly Rate	11/13/18	6/5/19
	Jacqueline Brower	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Sharon Chambers	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Luke Fess	Teacher	Teacher	\$49.00	11/13/18	6/5/19



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	Shivan Persad	Teacher	Teacher	\$49.00	11/13/18	6/5/19
	Brian Cunado	ICS/Teacher/Special Ed	ICS/Teacher/Special Ed	\$49.00	12/05/18	6/5/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Edgemont	Avril Fagan	Teacher	Lead Teacher	\$49.00	11/15/18	5/30/19
	Regina O'Connor	Teacher	ELA Teacher	\$49.00	11/15/18	5/30/19
	Smita Dharsi	Teacher	ELA Teacher	\$49.00	11/15/18	5/30/19
	Kaitlin Corcoran	Teacher	Math Teacher	\$49.00	11/15/18	5/30/19
	Kara Mancini	Teacher	Math Teacher	\$49.00	11/15/18	5/30/19
	Emilie DeByl	Teacher	Physical Ed Teacher	\$49.00	11/15/18	5/30/19
	Lisa Adams	Teacher	Paraprofessional	Hourly Rate	11/15/18	5/30/19
	Carissa Olivi	Teacher	Paraprofessional	Hourly Rate	11/15/18	5/30/19
	Sade Henry	Psychologist	Psychologist	\$49.00	11/15/18	5/30/19
	Lori Mascellino	Secretary	Secretary	Hourly Rate	11/15/18	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Hillside	Lino Martire	Teacher	Lead Teacher	\$49.00	11/13/18	5/30/19
	Heather DesLonde	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Karja Longmore	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Sabra Scott	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Ashley Bostic	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Sally Solo	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Cabral Edley	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Alex Solomon	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Anthony Latti	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Kari Brantner	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Simone Hayes	Paraprofessional	Paraprofessional	Hourly Rate	04/03/19	5/30/19
	Mara Mazur	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
	Tanya Bitar	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Mi Soo Chung	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Amanda Hart	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19



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	Eugene Kline	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Bonnie Schatzman	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Nicole Morrisroe	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
	Kaitlyn McCrone	Teacher	Substitute Teacher	\$49.00	02/06/19	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Glenfield	Vincent Pelli	Teacher	Lead Teacher	\$49.00	11/13/18	5/30/19
	Teri Landau	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Courtney Anderson	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Kay Cox	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Trish Macaluso	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
	Steven Titus	Teacher	Math Teacher	\$49.00	11/19/18	5/30/19
	Rhonda Smith	Teacher	ELA Teacher	\$49.00	11/19/18	5/30/19
	Brad Turner	Teacher	Math Teacher	\$49.00	12/17/18	5/30/19
	Scott Berman	Teacher	ELA Teacher	\$49.00	12/17/18	5/30/19
	Lynn O'Sullivan	Teacher	Math Teacher	\$49.00	12/17/18	5/30/19
	Yvonne Shannon	Teacher	Phys Ed Teacher	\$49.00	02/06/19	5/30/19
	Elizabeth Western	Teacher	ELA Teacher	\$49.00	02/06/19	5/30/19
School Name	Employee Name	Employee Group	Supplemental Position Title	Salary (Full-time)	Start Date	End Date
Nishuane	Candace Cuthbert	Teacher	Co-lead Teacher	\$49.00	11/13/18	5/30/19
	Dan O'Connor	Teacher	Co-lead Teacher	\$49.00	11/13/18	5/30/19
	Jenna DePasquale	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Fern Seaman	Teacher	Teacher	\$49.00	11/13/18	5/30/19
	Caitlyn Adamo	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Tara Wentzell	Teacher	Substitute Teacher	\$49.00	11/13/18	5/30/19
	Nina Baber	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Lenore Lawshe	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Keara McMahon	Paraprofessional	Paraprofessional	Hourly Rate	11/13/18	5/30/19
	Amillah Williamson	Counselor	Counselor	\$49.00	11/13/18	5/30/19
	Joan Ruggiero	Secretary	Secretary	Hourly Rate	11/13/18	5/30/19
	Robert Hastings	Teacher	Teacher	\$49.00	1/2/19	5/30/19



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	Stefanie Cohen-Santiago	Teacher	Teacher	\$49.00	2/6/19	5/30/19
	Pooja Punjabi	Paraprofessional	Paraprofessional	Hourly Rate	3/06/19	5/30/19

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the supplemental work provided above to Montclair Public Schools operating a targeted-assistance and school wide Title I programs.

Note: The Title I and SIA supplementary staffing is a running list. The running list will be added to the Personnel Report whenever there is an update. The updated names are in red bold and were added as of 04/03/19.