

# **MONTCLAIR PUBLIC SCHOOLS**



## **PUBLIC BOARD MEETING HELD ON**

**MONDAY, APRIL 15, 2019 AT 5:30 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET  
MONTCLAIR, NEW JERSEY**

AGENDA FOR THE PUBLIC BOARD MEETING  
HELD MONDAY, APRIL 15, 2019 AT 5:30 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET, MONTCLAIR, NEW JERSEY

- A. STATEMENTS Page
1. Meeting Notice
- B. ROLL CALL
- C. RESOLUTION FOR EXECUTIVE SESSION
- D. RETURN TO OPEN SESSION
- E. THE PLEDGE OF ALLEGIANCE
- F. ROLL CALL
- G. SUPERINTENDENT’S REPORT
1. Bradford School Chorus
2. Montclair High School Model Congress Recognition
- H. PRESENTATIONS TO THE BOARD
- I. BOARD OF EDUCATION DISCUSSION
- J. COMMENTS FROM THE PUBLIC
- The Board will allow time for the public to comment on agenda and non-agenda items.
- K. MINUTES – Attachments
1. Public/Executive Session held on March 18, 2019
2. Public/Executive Session held on March 25, 2019
3. Public/Executive Session held on March 29, 2019
4. Public/Executive Session held on April 3, 2019
- L. BOARD OF EDUCATION – None
- M. BUSINESS OFFICE
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B. P 1240 – Evaluation of Superintendent (M)	
C. P 2332 – Summer Assignments	
D. P 3221 – Evaluation of Teachers (M)	
E. P 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)	
F. P 3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)	
G. P 3224 – Evaluation of Principals, Vice Principals, and Assistant Principals (M)	
H. P 5756 – Transgender Students	
I. P 7230 – Gifts, Grants, and Donations	

2. Approval of the Second Reading of the Following Regulation – Attachment 33

A. R 1240 – Evaluation of Superintendent (M)

3. Approval of the Second Reading of the 2019-2020 School Calendar – Attachment 34

P. DEPARTMENT OF EQUITY, CURRICULUM AND INSTRUCTION

1. Approval of Field Trips 35-36

Q. PERSONNEL

1. Approval of Personnel Report - (Provided Within Addendum)

R. BOARD COMMENTS

S. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Wednesday, May 1, 2019 at 5:30 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will go into closed session until approximately 7:30 pm when it will re-open to the public.

T. ADJOURNMENT

THE BOARD OF SCHOOL ESTIMATE  
Montclair, New Jersey

**ACKNOWLEDGE RECEIPT OF CERTIFICATE FROM THE BOARD OF SCHOOL ESTIMATE TO THE MONTCLAIR BOARD OF EDUCATION OF THE TOWNSHIP OF MONTCLAIR, NEW JERSEY, AND THE COUNCIL OF THE TOWNSHIP OF MONTCLAIR, NEW JERSEY, RELATING TO THE 2019-2020 OPERATING BUDGET**

**BE IT RESOLVED** that the Montclair Board of Education acknowledges receipt of the attached Certificate of the Board of School Estimate to the Board of Education of the Township of Montclair, New Jersey, and the Council of the Township of Montclair, New Jersey, relating to the School District Budget for the 2019-2020 school year as follows:

1. The 2019-2020 School District Budget

THE PUBLIC SCHOOLS  
 Montclair, New Jersey

**APPROVAL OF CONFERENCE AND TRAVEL**

**WHEREAS**, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

**WHEREAS**, the travel must be directly related to the employee's or Board member's current responsibilities,

**NOW, THEREFORE, BE IT RESOLVED** that upon the recommendation of the Superintendent to the Montclair Board of Education that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

<b>CONFERENCE AND TRAVEL EXPENSES</b>						
<b>CONFERENCE</b>	<b><u>DATE</u></b>	<b><u>BOARD MEMBER/ EMPLOYEE</u></b>	<b><u>SCHOOL DEPT.</u></b>	<b><u>ESTIMATED COST</u></b>	<b><u>EDUCATIONAL PURPOSE</u></b>	<b><u>LOCATION</u></b>
ANNUAL NJASBO CONFERENCE/ NJASBO	<b>6/5-7/19</b>	MELISSA BEATTIE	BO	\$700.00	VARIOUS TOPICS TO EXPAND HER KNOWLEDGE OF SCHOOL DISTRICT OPERATIONS.	AC, NJ
NJEA,CCC/NEA, DIRECTORS CONFERENCE/ NEA	<b>5/1-2/19</b>	JENNIFER BAILEY	RENAISSANCE	\$0	THIS CONFERENCE ALLOWS FOR THE BUILDING AND SUSTAINING OF RELATIONSHIPS BETWEEN OUR STATE, FEDERAL LEGISLATOR AND THE DOE.	WASHINGTON, DC
BEST, MOST POWERFUL STRATEGIES FOR TEACHING/ BER	<b>5/17/19</b>	MARILYN PICHARDO	BUZZ ALDRIN	\$269.00	THIS SEMINAR WILL HELP TO MORE EFFECTIVELY TEACH FOR PROFICIENCY AND ACHIEVE THE GOAL OF USING THE LANGUAGE 90% OF THE TIME WHICH IS A GOAL OF THE DISTRICT'S.	EAST FAIRFIELD, NJ
SUPPORTING IMMIGRANT FAMILIES/ RUTGER'S SCHOOL OF SOCIAL WORK	<b>5/14/19</b>	GAIL DERIVAN	CST	\$129.00	THIS WORKSHOP WILL ENHANCE HER ABILITY TO WORK WITH FAMILIES OF DIVERSE BACKGROUNDS, COUNTRIES AND EXPERIENCES.	PARSIPPANY, NJ

TRANSGENDER STUDENT RIGHTS: NEW GUIDANCE/ LEGAL ONE/FEA	<b>2/25/19 RETROACTIVE</b>	SADE HENRY	EDGEMONT	\$175.00	THIS WORKSHOP WILL PROVIDE INFORMATION ON THE RIGHTS OF TRANSGENDER STUDENTS AND TO IMPLEMENT THEM.	MONROE TOWNSHIP, NJ
FLENJ CONFERENCE/ FOREIGN LANGUAGE EDUCATORS OF NJ	<b>4/5/19 RETROACTIVE</b>	CRISTINA FUENTES	WATCHUNG	\$0	PROFESIONAL DEVELOPMENT WORKSHOP FOR FOREIGN LANGUAGE TEACHERS.	ISELIN, NJ
COLLABORATIVE WORKSHOP FOR ANNUAL SCHOOL PLANS – PM/ NJDOE	<b>4/28/19</b>	LISA ROLLINS	CO	\$0	THIS WORKSHOP WILL ASSIST IN THE DEVELOPMENT AND COMPLETION OF THE ANNUAL SCHOOL PLANS FOR 2019-2020.	TRENTON, NJ
SUMMIT FOR CIVIL RIGHTS/ RUTGER'S LABOR EDUCATION CENTER	<b>5/2-3/19</b>	LISA ROLLINS	CO	\$150.00	THIS WORKSHOP WILL HELP RESTORE MY PRIORITY TO KEEP EQUALITY IN SCHOOLS.	NEW BRUNSWICK, NJ
2019 ANNUAL SPRING CONFERENCE/ NJAFPA	<b>5/30/19</b>	LISA ROLLINS	CO	\$174.00	THIS WORKSHOP WILL ENHANCE MY KNOWLEDGE OF SOLVING DISPROPORTIONALITY AND ACHIEVING EQUITY.	PRINCETON, NJ

**BE IT FINALLY RESOLVED** that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**MONTHLY BUDGET REPORTS AND BILLS AND CLAIMS**

**RESOLVED** that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

**BE IT FURTHER RESOLVED** that the Montclair Board of Education approves the attached Bills List for April 2019 in the amount of \$6,365,814.06

**BE IT FURTHER RESOLVED** that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$9,470,639.00 for the month of April 2019.

**BE IT FINALLY RESOLVED** that upon the recommendation of the Superintendent, the Montclair Board of Education acknowledges receipt of the Secretary's Report for the month of February 2019 and Treasurer's report for the month of February 2019.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**ACCEPTANCE OF DONATION TO CHARLES H. BULLOCK SCHOOL**

**WHEREAS**, Our Training Academy generously donated four brand new Soccer Goals valued at \$172.68 to Charles H. Bullock School,

**NOW THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Montclair Board of Education acknowledges their donation.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**ACCEPTANCE OF DONATION TO HILLSIDE SCHOOL**

**WHEREAS**, Catalonia Trade and Investment has generously donated 14 chairs valued at about \$2000 to Hillside School.

**NOW THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Montclair Board of Education acknowledges their donation.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**ACCEPTANCE OF DONATION TO MONTCLAIR HIGH SCHOOL**

**WHEREAS**, Pomegranate Arts in New York City has generously donated the following to the High School:

ETC 12-cell Multipar - \$1,000 each (\$14,000 total)  
Strand Orion 3-Cell - \$100 each (\$1,400 total)  
Strand Iris 4-Cell - \$200 each (\$2,800 total)

**NOW THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Montclair Board of Education acknowledges their donation totaling \$18,200.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**APPROVAL OF PERMIT FOR TEMPORARY ACCESS TO NJ TRANSIT PROPERTY**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves Temporary Access Permit #T2019-29 issued by The New Jersey Transit Corporation and its subsidiary NJ Transit Rail Operations, Inc. which grants permission to the Montclair Board of Education as well as their authorized agents and contractors to enter upon NJ Transit property for the purpose of access to its proposal to painting a mural.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**DISPOSAL OF SURPLUS, BROKEN, AND/OR OUTDATED EQUIPMENT**

**WHEREAS**, the Montclair Public Schools is the owner of certain surplus property which is no longer needed for district use; and

**WHEREAS**, the Montclair Public Schools is desirous of selling said surplus property in 'as is" condition without express or implied warranties.

**NOW THEREFORE**, be it resolved that upon the recommendation of the Superintendent, the Board of Education in the Township of Montclair, County of Essex does hereby approve as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at GovDeals.com and also available from the Department of Technology for Montclair Public Schools.
- (2) The sale will be conducted online and the address of the auction site is GovDeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is as follows:

Item	Quantity
2Go PC Netbook E09E16	1
Gateway Laptop MA7 MT6840	1
iPad 1 <sup>st</sup> Generation	1
Lenovo 769	3
MacBook 2009/10 Core 2 Duo	24
Dell Optiplex 360 2008	1
Toshiba Satellite T1900C 1993	1
Camcorder Canon zr70	1
CD-RW External Drive iomega	1
iMac 2006	8
Dell Optiplex 390 2008	1
JVC VCR/DVD HR-XYC17	1
Dell Monitor	2
Minno Tablet	28

Bretford Mobile Cart t5585II/a 2004	1
Printer JP OJ Pro 8100	1
Misc. Monitors	12
Dell Optiplex 390	2
IMac	1
Epson Projector (Misc. Models)	7
Mitsubishi Projector	2
Mitsubishi Projector	2
Epson Projector	2
Smartboard	2
Smartboard SB660	2
iMac with keyboard 2007	5
Dell computer 2005	1
Metal MacBook Cart	1
iMac A1224	3
Epson Brightlink 450wi	2
Sanyo Projector	1
HP Laser Printer 3600	1
Brother Intelli Fax	1
Dell computer	1
Brother Copier	1

The surplus property as identified shall be sold in "as is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

- (6) Montclair Public Schools reserves the right to accept or reject any bid submitted.
- (7) Items not sold at auction will be responsibly recycled.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**RESCIND CHANGE ORDER #1 FOR ATTIC MECHANICAL UPGRADES AT GLENFIELD SCHOOL**

**WHEREAS**, the Board advertised bids for the Attic Mechanical Upgrades Project pursuant to N.J.S.A. 18A:18A-4, and

**WHEREAS**, at the October 15, 2018 meeting, the Board awarded the contract for the Attic Mechanical Upgrades Project to EACM Corporation, 1070 Ocean Avenue, Sea Bright, New Jersey, 07760, in the amount of \$126,500.00 (base bid) plus Alternative #3 for a total bid of \$146,500.00 (Bond Ordinance #16-012 \$146,473.36, Capital Reserve \$26.64), and

**WHEREAS**, on March 18, 2019 the Board of Education approved change order #1 in the credit amount of \$6,650.00, and

**WHEREAS**, after this approval there was a need to use more of the contingency amount for this project and thus the change order needs to be rescinded,

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves rescinding change order #1 in the credit amount of \$6,650.00.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**APPROVAL OF CONTINGENCY ALLOWANCE FOR ATTIC MECHANICAL UPGRADES AT GLENFIELD SCHOOL**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves the use of the contingency allowance for the Attic Mechanical Upgrades at Glenfield School as follows:

• Relocate (3) switches from the current closet room 337 for attic lights to boys bathroom closet with attic ships ladder. Wiring to be EMT/Wiremold to be exposed in finished areas. Wiring to be MC cable in attic and above drop ceilings (2/19/19)	\$2,210.00
• Relocate (2) existing EMT conduits for the attic lighting that has been found in the way of new ductwork to be installed for the new intake vent (2/19/19)	\$1,140.00
• Additional Wood Framing	<u>\$2,211.40</u>
Total Contingency Allowance Used	\$5,561.40
Total Contingency Allowance Remaining	\$4,438.60

On 10/15/18 the bid was awarded to EACM Corporation, 1070 Ocean Avenue, Sea Bright, New Jersey, 07760, in the total amount of \$146,500.00 which included the contingency allowance.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**APPROVAL OF CONTINGENCY ALLOWANCE FOR WOODMAN FIELD TRACK REPLACEMENT**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves the use of the contingency allowance for the Woodman Field Track Replacement as follows:

• Track Curb Removal (2/19/19)	\$5,843.83
• Concrete Manhole Slab (2/19/19)	\$3,494.73
• Baseball Drainage (2/19/19)	\$6,269.14
• 100M Hurdle Shuttle Markings (2/19/19)	\$2,400.00
• Additional Gate	\$2,800.00
• Repair Irrigation	<u>\$10,624.45</u>
• Total Contingency Allowance Used	\$31,432.15
• Total Contingency Allowance Remaining	\$54,097.85

On 10/15/18 the bid was awarded to Grade Construction, 110 Pennsylvania Avenue, Paterson, New Jersey, 07503 in the total amount of \$1,285,650.21 which included the contingency allowance.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**APPROVAL OF CONTINGENCY ALLOWANCE FOR FORTUNATO FIELD TURF REPLACEMENT**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves the use of the contingency allowance for the Fortunato Field Turf Replacement as follows:

• Concrete Wall Removal (2/19/19)	\$8,558.11
• Underdrain Piping Replacement (2/19/19)	\$5,848.70
• Nailer Board (2/19/19)	\$7,067.68
• Additional Underdrain Replacement (2/19/19)	\$4,348.13
• Water Line Replacement Credit (2/19/19)	(\$2,431.15)
• Reconstruct Settled Curb Wall	\$12,578.94
• Repair Fence and Gate	<u>\$2,950.00</u>
Total Contingency Allowance Used	\$38,920.41
Total Contingency Allowance Remaining	\$71,079.59

On 10/15/18 the bid was awarded to Grade Construction, 110 Pennsylvania Avenue, Paterson, New Jersey, 07503 in the total amount of \$1,319,203.30 which included the contingency allowance.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**REVISED CHANGE ORDER #1 FOR ATTIC MECHANICAL UPGRADES AT GLENFIELD SCHOOL**

**WHEREAS**, the Board advertised bids for the Attic Mechanical Upgrades Project pursuant to N.J.S.A. 18A:18A-4, and

**WHEREAS**, at the October 15, 2018 meeting, the Board awarded the contract for the Attic Mechanical Upgrades Project to EACM Corporation, 1070 Ocean Avenue, Sea Bright, New Jersey, 07760, in the amount of \$126,500.00 (base bid) plus Alternative #3 for a total bid of \$146,500.00 (Bond Ordinance #16-012 \$146,473.36, Capital Reserve \$26.64),

**WHEREAS**, the project is now complete and the allowance for contingency of \$10,000.00 built into the total cost of the project, less approved deductions from the allowance of \$5,561.40, results in the unused amount of \$4,438.60 and a revised final contract amount of \$142,061.40,

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves change order #1 in the credit amount of \$4,438.60.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**AUTHORIZATION TO SOLICIT BIDS – CUSTODIAL SERVICES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education authorizes the School Business Administrator to solicit bids for Custodial Services.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**AUTHORIZATION TO SOLICIT BIDS - PARETTE SOMJEN ARCHITECTS PROJECT FOR GENERAL CONSTRUCTION AT VARIOUS SCHOOLS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education authorizes the School Business Administrator to solicit bids for General Construction at the following schools:  
  
Glenfield, High School, and Watchung.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**AUTHORIZATION TO SOLICIT BIDS - PARETTE SOMJEN ARCHITECTS PROJECT FOR SITE MASONRY RESTORATION AND IMPROVEMENTS AT VARIOUS SCHOOLS**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education authorizes the School Business Administrator to solicit bids for Site Masonry Restoration and Improvements at the following schools: Bullock, Buzz Aldrin, Edgemont, George Inness Annex, Hillside, and Renaissance.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**AWARD OF CONTRACT FOR PROFESSIONAL SERVICES – PENNJERSEY ENVIRONMENTAL CONSULTING**

**WHEREAS,** N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

**WHEREAS,** the nature of these contract awards generally relate to the provision of professional services, and

**WHEREAS,** the Montclair Board of Education is in need of professional services for Soils Remedial Action Permit Application and Biennial Protectiveness Certification services at Fortunato Field, Essex Avenue, Block 3303, Lot 60,

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education appoints the firm of PennJersey Environmental Consulting at the cost of \$8,755 to provide this service and approves the proposal on file in the Business Office.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**APPROVAL OF SKATEBOARDING CLUB AT MONTCLAIR HIGH SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves a Skateboarding Club at the Montclair High School.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**APPROVAL OF PLACEMENTS TO DLC PRE-K**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves placements to the DLC Pre-K for the 2018-2019 school year as follows:

Student ID	School	Amount
987788	DLC	N/A

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**AUTHORIZING EXECUTION OF AN AGREEMENT WITH THE MORRIS COUNTY COOPERATIVE PRICING COUNCIL TO BECOME A MEMBER FOR THE PERIOD OF OCTOBER 1, 2016 THROUGH SEPTEMBER 30, 2021**

**WHEREAS**, the Morris County Cooperative Pricing Council (“MCCPC”) was created in 1974 to conduct a voluntary cooperative pricing system with municipalities, boards of education, and other public bodies located in the County of Morris and adjoining counties; and

**WHEREAS**, the purpose of the MCCPC is to provide substantial savings on various goods and services to its members through the cooperative public bidding process; and

**WHEREAS**, the Montclair Board of Education desires to enter into an Agreement with the MCCPC, which is administered by Randolph Township as Lead Agency, to become a member of the MCCPC for the period of October 1, 2016 through September 30, 2021.

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education, in the County of Essex, State of New Jersey as follows:

1. The Superintendent of the Montclair Board of Education hereby authorizes the execution of an Agreement with the Morris County Cooperative Pricing Council by the Township of Randolph as Lead Agency dated October 1, 2016 pursuant to N.J.S.A. 40A:11-11(5). Said Agreement is to become a member of the MCCPC for a five (5) year period from October 1, 2016 through September 30, 2021.
2. The Montclair Board of Education, Board Secretary is hereby directed to submit a copy of this adopted Resolution, along with an executed Agreement, to Randolph Township as Lead Agency of the MCCPC.
3. This Resolution shall take effect immediately upon final passage according to law.
4. All appropriate Montclair Board of Education officials are authorized and directed to perform all required acts to affect the purpose of this Resolution.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**APPROVAL OF WITHDRAWAL OF FUNDS FROM CAPITAL RESERVE FOR THE SUPPORT OF STAIR REPLACEMENT AT MONTCLAIR HIGH SCHOOL**

**WHEREAS**, the Montclair Public Schools has approved the following project: Stair Replacement at Montclair High School with funding provided by Township Ordinance #19-006, and

**WHEREAS**, the anticipated remaining balance of \$1,450,000.00 of Township Ordinance #19-006 funding fell short by \$79,000.00 and additional funds are needed to fund the project,

**WHEREAS**, the district has sufficient funds within the Capital Reserve Account to fund the shortage in funding,

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves the withdrawal of Capital Reserve Funds totaling \$79,000.00 to support the project costs for the Stair Replacement at Montclair High School.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**AWARD OF CONTRACT FOR STAIR REPLACEMENT AT MONTCLAIR HIGH SCHOOL**

**WHEREAS,** supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

**WHEREAS,** in accordance with Public School Contract Law, specifications were prepared for the Board of Education by Parette Somjen, Architect for the Montclair Board of Education, advertised, and sealed bids received on April 3, 2019, for the Stair Replacement at Montclair High School. Ten (10) companies received copies of the bid and four (4) bids were received,

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education accepts the recommendation of the Board's Architect, Parette Somjen Architects LLC, which was reviewed by district's attorney, Machado Law Group, and awards a contract for the Stair Replacement at Montclair High School to Drill Construction Co., Inc., 80 Main Street, West Orange, NJ 07052 in the total amount of \$1,529,000. Funding provided by Bond Ordinance #19-006 in the amount of \$1,450,000. Additional funding for the project will be transferred from Capital Reserve in the amount of \$79,000.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**APPROVAL OF PROFESSIONAL SERVICES CONTRACT WITH PARETTE SOMJEN ARCHITECTS FOR  
ADDITIONAL SITE MASONRY RESTORATION AND IMPROVEMENTS AT VARIOUS SCHOOLS**

**WHEREAS**, N.J.S.A. 18A:18A-5 states in part “Any purchase, contract or agreement... may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...”, and

**WHEREAS**, the nature of these contract awards generally relate to the provision of professional services, and

**WHEREAS**, the Montclair School District is in need of completing various projects, and

**WHEREAS**, the District’s Architect, Parette Somjen, has provided a proposal to complete this project,

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves the Professional Services contract with Parette Somjen Architects for the following:

Additional Site Masonry Restoration and Improvements at Various Schools	\$20,300.00
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THE PUBLIC SCHOOLS  
MONTCLAIR, NEW JERSEY

**SETTLEMENT AGREEMENT WITH RESPECT TO STUDENT #032792 EDUCATIONAL PROGRAM**

**RESOLVED** that upon the recommendation of the Superintendent, the Montclair Board of Education approves the settlement agreement with respect to student #032792, as discussed in Executive Session.

## HIB Investigation Resolution for SUPERINTENDENT'S REPORT –April 15, 2019

- A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 055703 from 3/26/2019 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Substantiated: No Conflict
  - b. 1 day In-School suspension
  - c. Meeting with SAC, in school counseling weekly
  - d. HIB activity workbook
  
- B. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # .055703 from 3/27/2019 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Substantiated: No Conflict
  - b. 1 day In-School suspension
  - c. Meeting with SAC, in school counseling weekly
  - d. HIB activity workbook
  
- C. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 982316 from 3/26/2019 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Substantiated: Yes
  - b. Quiet lunch
  - c. Short term counseling
  
- D. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 982372 from 3/28/2019 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Non HIB
  - b. Counseling
  
- E. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 055122 from 3/20/2019 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Substantiated: Yes
  - b. HIB activity workbook
  - c. Short term counseling
  
- F. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 982372 from 4/03/2019 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Non HIB

- b. Saturday Detention: School Code of Conduct violation
- c. Counseling
- G. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 034834 from 3/21/2019 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Non HIB
  - b. MEETING WITH Assistant Principal
  - c. Meeting with school psychologist
- H. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 100079, 100354 from 4/02/2019 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Non HIB
  - b. Code of Conduct violation One day in-school suspension
  - c. Restorative meetings with students

Teacher/Staff to student Allegation of HIB

- A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 068442 (student) and teacher from 3/29/2019 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
  - a. Unsubstantiated: No
  - b. See notes

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**APPROVAL OF THE SECOND READING OF THE FOLLOWING POLICIES**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Montclair Board of Education approves the second reading of the following Policies;

- A. P 0142.1 – Nepotism (M)
- B. P 1240 – Evaluation of Superintendent (M)
- C. P 2332 – Summer Assignments
- D. P 3221 – Evaluation of Teachers (M)
- E. P 3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
- F. P 3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
- G. P 3224 – Evaluation of Principals, Vice Principals, and Assistant Principals (M)
- H. P 5756 – Transgender Students
- I. P 7230 – Gifts, Grants, and Donations

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**APPROVAL OF THE SECOND READING OF THE FOLLOWING REGULATION**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Montclair Board of Education approves the second reading of the following Regulation;

- A. R 1240 – Evaluation of Superintendent (M)

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**APPROVAL OF THE SECOND READING OF THE 2019-2020 SCHOOL CALENDAR**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Montclair Board of Education approves the second reading of the 2019-2020 School Calendar.

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**APPROVAL OF SCHOOL FIELD TRIPS**

**WHEREAS,** THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

**WHEREAS,** THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

**NOW, THEREFORE, BE IT RESOLVED** THAT UPON THE RECOMMENDATION OF THE SUPERINTENDENT THAT THE BOARD OF EDUCATION APPROVE THE FOLLOWING FIELD TRIPS:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
6/4/2019	Bradford	2	Russo/Durber/Chanin	Iris Gardens Upper Mountain Avenue Montclair, NJ	\$0	<b>Walking</b> – Students will be able to read the names of different types of Iris plants, sketch and label the parts of flower and use digital camera to take pictures.	Yes 1hr.
6/21/2019	Bradford	3	Daerti/Caceres/ Evangelista/Macaluso	Mountainside Park Upper Mountain Ave. Montclair, NJ	\$0	<b>Walking</b> – students will participate in equity and diversity with team bonding	Yes 3 hrs.
6/24/2019	Bradford	5	Keys	Mountainside Park Upper Mountain Ave. Montclair, NJ	\$0	<b>Walking</b> – students will participate in equity and diversity with team bonding	Yes 3.5 hrs.
6/18/2019	Edgemont	5	Passamano/Sheehan	Medieval Times 149 Polito Ave. Lyndhurst, NJ	\$20	To connect their Medieval studies at Edgemont to a “hands on” experience	Yes 4 hrs.
6/11/2019	Glenfield	7	Aboushi	Six Flags Great Adventure Jackson, NJ	\$50	This trip will provide students with the unique opportunity to provide firsthand experience for many of the concepts taught in the Forces and Energy section of science in 7th grade. Students will experience aspects of acceleration, motion, conservation of energy, and forces that are impossible to demonstrate in the classroom. It	Yes 8 hrs.

						provides a day of hands on learning and practical applications of the topics they have learned during the year.	
6/12/2019 & 6/13/2019	Nishuane	2	Reyes/Wise	Montclair Art Museum 3 S. Mountain Ave, Montclair, NJ	\$0	Students will participate in MAM Artlink program by exploring the theme of “ Storytelling in art” based on current exhibitions	Yes 3 hrs.

**BE IT FINALLY RESOLVED** THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE  
NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.