

MONTCLAIR PUBLIC SCHOOLS



MONTCLAIR, NEW JERSEY

PUBLIC REORGANIZATION MEETING HELD ON

**THURSDAY, MAY 16, 2019 AT 5:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY**

AGENDA FOR THE PUBLIC REORGANIZATION MEETING
HELD THURSDAY, MAY 16, 2019 AT 5:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY

- A. CALL TO ORDER
- B. ROLL CALL
- C. ADMINISTER OATH OF OFFICE – TOWNSHIP CLERK
- D. ELECTION OF OFFICERS
 - 1. Election of President
 - a. Nominations for Board President
 - b. Roll Call Vote on Nominations
 - 2. Meeting Turned Over to Board President
 - 3. Election of Vice President
 - a. Nominations for Board Vice President
 - b. Roll Call Vote on Nominations
- E. RESOLUTION FOR EXECUTIVE SESSION
- F. EXECUTIVE SESSION
- G. RETURN TO OPEN SESSION
- H. STATEMENTS
 - 1. Meeting Notice
- I. THE PLEDGE OF ALLEGIANCE
- J. ROLL CALL
- K. OFFICE OF THE SUPERINTENDENT
 - 1. Student Recognition
 - 2. Montclair High School Stair Tower Repair Plan
 - 3. District Goals #2 and # Update
 - i. Essential District Organizational Tools
 - a. Handbook (External 504 and Dyslexia; Internal: Instructional Profiles Resource)

K. BOARD OF EDUCATION DISCUSSION

L. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

M. REORGANIZATION ITEMS

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- C. P 5533 – Student Smoking (M)
- D. P 9191 – Booster Clubs

2. Approval of the First Reading of the Following Regulations: **Attachment** 74

- A. R 2460.1 – Special Education – Location, Identification, and Referral (M)
- B. R 2460.16 – Special Education – Instructional Material For Blind or Print-Disabled Students (M)
- C. R 5519 – Dating Violence at School (M)
- D. R 5610 – Suspension Procedures (M)
- E. R 5611 – Removal of Students for Firearms Offenses (M)
- F. R 5612 – Assaults on District Board of Education Members or Employees (M)
- G. R 5613 – Removal of Students for Assaults with Weapons Offenses (M)
- H. R 6471 – School District Travel Procedures (M)
- I. R 9191 – Booster Clubs

S. DEPARTMENT OF CURRICULUM AND INSTRUCTION

1. Approval of School Field Trips 75-76

T. HUMAN RESOURCES

- 1. Approval of Equity Plan Fiscal Year 2019-2020 - **Attachment** 77
- 2. Personnel Report – (Provided Within Addendum)

U. BOARD COMMENTS

V. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Wednesday, June 5, 2019 at 5:30 p.m. in the George Inness Annex Atrium at 141 Park Street, Montclair New Jersey. It will open in public and then go immediately into Executive Session until approximately 7:30 pm when it will reopen to the Public.

W. ADJOURNMENT at

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTING A QUALIFIED PURCHASING AGENT IN A BOARD OF EDUCATION SUBJECT TO THE PROVISIONS OF N.J.S.A. 18A:18A-1 ET SEQ. FOR 2019-2020 SCHOOL YEAR

WHEREAS, 18A:18A-3 permits a board of education to authorize its purchasing agent to award contracts that do not exceed in a contract year the annual limit as established by the Governor, and

WHEREAS, local boards of education have been advised by the Local Finance Board through (LFN 2010-13) that the Governor has authorized the following bid and quotation thresholds effective July 1, 2015,

	Bid Threshold	Quotation Threshold
Base Amount	\$29,000	\$4,350
With Qualified Purchasing Agent	\$40,000	\$6,000

WHEREAS, the Montclair Board of Education increased its bid and quotation thresholds on 8/24/15 as provided in N.J.S.A. 18A:18A-3,

WHEREAS, Emidio D'Andrea possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq., and

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Emidio D'Andrea as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education, and

BE IT FINALLY RESOLVED, that Emidio D'Andrea, Secretary of the Montclair Board of Education, in the County of Essex, State of New Jersey, does hereby certify that the foregoing is a true and correct copy of this Resolution adopted by the governing body of the Montclair Board of Education, County of Essex, State of New Jersey, at its meeting of said governing body.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF ADA OFFICER FOR 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Thomas Santagato as ADA Officer – Students, and Yesenia Budhu-Howell as ADA Officer – Employees, in such office until the next organizational meeting of the Board or until their respective successor is duly appointed and qualified.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF ANTI-BULLYING COORDINATOR FOR 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Andrew Evangelista as Anti-Bullying Coordinator for the Montclair Board of Education to serve in such office until the next organizational meeting of the Board or until his respective successor is duly appointed and qualified. This appointment is made in accordance with N.J.S.A. 18A:37-20.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF ARCHITECT OF RECORD FOR 2019-2020 FISCAL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints the architectural firm of Parette Somjen Architects to the Montclair Board of Education effective immediately and until the next reorganizational meeting of the Board.

THE PUBLIC SCHOOLS
Montclair, New Jersey

**APPOINTMENT OF ASBESTOS MANAGEMENT, INDOOR AIR QUALITY AND PEOSHA/AHERA OFFICERS FOR
2019-2020 SCHOOL YEAR**

(Asbestos Hazard Emergency Response Act)

(Public Employees Occupational Safety and Health Administration)

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Detail Associates as Asbestos Management, Indoor Air Quality, and PEOSHA Officer, and John Eschmann, Director of Buildings & Grounds as AHERA Officer, for the Montclair Board of Education, to serve in such office until the next organizational meeting of the Board and until their respective successors are duly appointed and qualified. This appointment is made in accordance with the AHERA Public Law 99-519.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF AN AUDITOR FOR 2019-2020 FISCAL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints the auditing firm of Nisivoccia LLP, Public School Accountant, to the Montclair Board of Education, effective immediately and until the next reorganizational meeting of the Board. This appointment is made in accordance with N.J.S.A. 18A: 23-8.

THE PUBLIC SCHOOLS
Montclair, New Jersey

**APPOINTMENT OF BOARD SECRETARY AND ASSISTANT BOARD SECRETARY FOR THE 2019-2020 SCHOOL
YEAR**

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves that Emidio D'Andrea is hereby appointed Board Secretary and Dr. Kendra V. Johnson is hereby appointed Assistant Board Secretary to the Board of Education, to serve in such office until the next organizational meeting of the Board or until their respective successors are duly appointed and qualified. This appointment is made in accordance with N.J.S.A. 18A: 16-1.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF CHEMICAL HYGIENE OFFICER AND RIGHT TO KNOW OFFICER, APPROVAL OF CHEMICAL HYGIENE PLAN FOR 2019-2020 SCHOOL YEAR

WHEREAS, the New Jersey Public Employees Occupational Safety and Health Program Hazard Communication Standard (PEOSH HCS) and New Jersey Administrative Code (N.J.A.C.) 12:100-7 requires public employers to appoint a Chemical Hygiene Officer and a Right To Know Officer, and

WHEREAS, this program applies to all work operations in and around our schools where employees are exposed to or may be exposed to hazardous chemicals,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Rich Lester of Garden State Environmental as the Chemical Hygiene Officer and Right To Know Officer to the Montclair Board of Education effective immediately and until the next reorganizational meeting of the Board, and approves the Chemical Hygiene Plan.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF CUSTODIAN OF SCHOOL RECORDS FOR 2019-2020 SCHOOL YEAR

WHEREAS, the New Jersey Open Public Records Act (OPRA) (N.J.S.A. 47:1A-1) states that government records must be readily accessible for inspection, copying, or examination by its citizens, with certain exception, for the protection of the public, and

WHEREAS, the OPRA requires the Board of Education to designate an official to serve as the custodian of district records,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Emidio D'Andrea, Business Administrator/Board Secretary, and Dr. Kendra V. Johnson, Superintendent, as the Custodians of Records, and

BE IT FINALLY RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education authorizes the Custodian of Records to charge fees for copies in accordance with statutes as follows:

Letter Sized Pages	.05 per page
Legal Sized Pages	.07 per page

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF EMERGENCY MANAGEMENT COORDINATOR FOR 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Dr. Felice A. Harrison-Crawford as Emergency Management Coordinator to serve in such office until the next organizational meeting of the Board or until her respective successor is duly appointed and qualified.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF ENGINEER FOR 2019-2020 FISCAL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints the engineering firm of Energy for America, Inc. as Engineer of Record for the Montclair Board of Education effective immediately and until the next reorganizational meeting of the Board.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF INTEGRATED PEST MANAGEMENT (IPM) DISTRICT COORDINATOR AND SCHOOL IPM COORDINATORS FOR 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints John Eschmann as Integrated Pest Management District Coordinator, and Head Custodians as School IPM Coordinators, to oversee and implement the IPM Plan for the Montclair Board of Education, and to serve in such office until the next organizational meeting of the Board or until his respective successor is duly appointed and qualified. This appointment is made in accordance with N.J.A.C. 7:30.

THE PUBLIC SCHOOLS
MONTCLAIR, NEW JERSEY

APPOINTMENT OF LABOR RELATIONS COUNSEL SERVICES, GENOVA BURNS ATTORNEYS-AT-LAW, FOR 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Labor Relations Counsel Services to Genova Burns Attorneys-At-Law for the 2019-2020 school year.

THE PUBLIC SCHOOLS
MONTCLAIR, NEW JERSEY

APPOINTMENT OF GENERAL LEGAL COUNSEL SERVICES, MACHADO LAW GROUP, FOR 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints General Legal Counsel Services to Machado Law Group for the 2019-2020 school year.

THE PUBLIC SCHOOLS
Montclair, New Jersey

**APPOINTMENT OF SPECIAL EDUCATION COUNSEL SERVICES, SCHENCK PRICE SMITH & KING, LLP, FOR 2019-2020
SCHOOL YEAR**

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Special Education Counsel Services to Schenck Price Smith & King, LLP for the 2019-2020 school year.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF MEMBER TO THE CIVIL RIGHTS COMMISSION

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Dr. Felice A. Harrison-Crawford to represent the Montclair Board of Education on the Civil Rights Commission until the next organizational meeting of the Board or until her respective successor is duly appointed and qualified.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF MEMBER TO THE MONTCLAIR PUBLIC LIBRARY BOARD FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Marcos Vargas to represent the Montclair Board of Education on the Montclair Public Library Board and serve as Liaison (Superintendent's Designee) until the next organizational meeting of the Board or until his respective successor is duly appointed and qualified.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF PUBLIC AGENCY COMPLIANCE OFFICER (P.A.C.O.) FOR 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education that Emidio D'Andrea is hereby appointed Public Agency Compliance Officer (P.A.C.O.) for the Montclair Board of Education, to serve in such office until the next organizational meeting of the Board or until his successor is duly appointed and qualified. This appointment is made in accordance with N.J.A.C. 17:27-1.1.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF SCHOOL PHYSICIAN FOR 2019-2020 FISCAL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Family and Sports Medicine Institute of New Jersey to provide School Physician Services to the Montclair Board of Education, effective immediately and until the next reorganizational meeting of the Board.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENT OF A TREASURER OF SCHOOL MONIES FOR 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education appoints Andrea Del Guercio to be retained as Treasurer of School Monies to the Montclair Board of Education to serve in such office until the next reorganizational meeting of the Board. This appointment is made in accordance with N.J.S.A. 18A: 17-31.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL OF BANKS AS BOARD DEPOSITORIES FOR STUDENT ACTIVITY ACCOUNTS AND DESIGNATION OF SIGNATORIES

WHEREAS, N.J.S.A. 18A:17-34 requires that the Board of Education approve the Board depositories and signatories,

NOW THEREFORE BE IT RESOLVED that the Board approves the bank on the attached list as depositories for the School Internal Accounts and that the authorized personnel, as listed on Attachment A, are empowered to execute transactions,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves that the Secretary be authorized to furnish the necessary signatures, complete and forward the appropriate documentation required by the Board depositories in order to execute transactions with the aforementioned depository, effective immediately and until the next reorganizational meeting of the Board.

DEPOSITORY FOR ALL SCHOOLS: VALLEY NATIONAL BANK

SIGNATORIES FOR EACH SCHOOL:

Bradford Elementary School:

Naomi Kirkman, Principal

Jackie Dorman, Secretary

Nadine Heron-Fortune, Secretary

Charles H. Bullock Elementary School:

Nami Kuwabara, Principal

Marty Turlin, Secretary

Edgemont Elementary School:

Jeffery Freeman, Acting Principal

Lori Mascellino, Secretary

Hillside Elementary School:

Samanthaa Anglin, Principal

Thomas Adamo, Acting Assistant Principal

Stacey Best, Secretary

Nishuane Elementary School:

Jill McLaughlin, Principal

Joan Ruggiero, Secretary

Northeast Elementary School:

Gail Clarke, Principal

Diane Pugliese, Secretary

Watchung Elementary School:

Patrick Krenn, Acting Principal

Judith Thompson-Richardson, Secretary

Audrey Pelham, Secretary

Buzz Aldrin Middle School:

Jill Sack, Principal

Major Jennings, Assistant Principal

Cheryl Cottle, Secretary

Glenfield Middle School:

Cheryl Hopper, Acting Principal

Erika Pierce, Assistant Principal

Jasmin Culver, Secretary

Patricia Macaluso, Secretary

Renaissance at Rand Middle School:

Joseph Putrino, Principal

Degra Alderman, Secretary

Montclair High School & Athletics:

Anthony Grosso, Principal

Eileen Gilbert, Assistant Principal

Patrick Scarpello, Athletic Director

Jeanne Heimlich, Secretary

Susan Varlese, Secretary

Monica Smith, Secretary

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL OF CERTIFIED STAFF FOR HOME INSTRUCTION FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves all district certificated staff to provide home instruction as assigned for the 2019-2020 school year.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL OF CHART OF ACCOUNTS FOR 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the Chart of Accounts as on file in the Business Office.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL OF DISTRICT PURCHASING MANUAL

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the District Purchasing Manual as on file in the Business Office.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL OF STANDARD OPERATING PROCEDURES AND INTERNAL CONTROLS

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the Standard Operating Procedures and Internal Controls As on file in the Business Office.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL OF STUDENT ACTIVITY ACCOUNTS MANUAL

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the Student Activity Accounts Manual as on file in the Business Office.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL OF 2019-2020 TUITION RATES

BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the 2019-2020 Tuition Rates as follows:

Pre-K/Kindergarten	\$ 12,945
Grades 1-5	\$ 15,419
Grades 6-8	\$ 15,504
Grades 9-12	\$ 14,336
Learning and/or Language Disabled	\$ 18,561
Behavior Disabled	\$ 24,619
Multiple Disabilities	\$ 20,708
Autism	\$ 38,232
Pre-School Handicapped Full-Time	\$ 15,465

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL OF 2019-2020 TUITION RATES FOR DEVELOPMENTAL LEARNING CENTER INCLUSION PROGRAM

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the 2019-2020 Tuition Rates for the DLC inclusion program as follows:

Half Day Program	\$ 350 per month
Full Day Program	\$ 500 per month

THE PUBLIC SCHOOLS
Montclair, New Jersey

AUTHORIZATION TO PAY CLAIMS AGAINST THE BOARD FOR 2019-2020 SCHOOL YEAR

WHEREAS, the Board of Education at times has the need to make a payment of claims in between regular monthly board meetings during the summer, and

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education authorizes the Business Administrator/Board Secretary to approve such intermittent payments as may be required for the effective conduct of school district affairs, and for said payments to be presented to the Board of Education for approval at its next regular meeting.

THE PUBLIC SCHOOLS
Montclair, New Jersey

AUTHORIZATION OF PETTY CASH FUNDS FOR 2019-2020 SCHOOL YEAR

WHEREAS, in accordance with N.J.S.A. 18A:19-13 and N.J.A.C. 6A:23A-16.8N: Petty Cash Funds,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves as follows:

- that the Montclair Board of Education authorizes the establishment and maintenance of imprest type petty cash funds of \$3,000 for the Business Office
- that each disbursement shall be evidenced by an appropriate receipt
- that the maximum allowable individual expenditure shall be \$600 for the Business Office
- that the Board Secretary is authorized to be the custodian of the Business Office Fund.

THE PUBLIC SCHOOLS
Montclair, New Jersey

SCHEDULE OF MEETINGS FOR 2019-2020

WHEREAS, the open public meeting act requires that all board meetings be advertised in advance,

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the attached schedule of meetings for the 2019-2020 school year, and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education authorizes the board secretary to advertise these meetings.

MONTCLAIR BOARD OF EDUCATION MEETING SCHEDULE FOR THE
 2019-2020 SCHOOL YEAR

All Board Meetings will begin at 5:30 p.m. in the George Inness Annex Atrium, Montclair, New Jersey, unless noted otherwise. The Board will open in Public Session and go immediately into Executive Session. The public portion of the meetings will begin at approximately 7:30 p.m., unless noted otherwise.	
Wednesday, June 5, 2019	Workshop
Monday, June 17, 2019	Public Meeting
Monday, July 15, 2019	Workshop/Public Meeting
Monday, Aug. 19, 2019	Workshop/Public Meeting
Wednesday, Sep. 4, 2019	Workshop
Monday, Sep. 23, 2019	Public Meeting
Wednesday, Oct. 2, 2019	Workshop
Monday, Oct. 14, 2019	Public Meeting
Wednesday, Nov. 6, 2019	Workshop
Monday, Nov. 18, 2019	Public Meeting
Wednesday, Dec. 4, 2019	Workshop
Monday, Dec. 16, 2019	Public Meeting
Wednesday, Jan. 8, 2020	Workshop
Tuesday, Jan. 21, 2020	Public Meeting
Wednesday, Feb. 5, 2020	Workshop
Tuesday, Feb. 18, 2020	Public Meeting
Wednesday, Mar. 4, 2020	Workshop
Monday, Mar. 16, 2020	Public Meeting
Wednesday, Apr. 1, 2020	Workshop
Monday, Apr. 20, 2020	Public Meeting
Wednesday, May 6, 2020	Workshop
Monday, May 18, 2020	Reorganization Meeting

THE PUBLIC SCHOOLS
Montclair, New Jersey

Five Year Curriculum Plan and Textbook/Instructional Resources Plan

WHEREAS, the Montclair Board of Education is committed to providing high quality curricular, textbook and instructional materials;

WHEREAS, the Montclair Board of Education approves the five-year curriculum creation plan and the textbook/instructional resources plan;

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the five-year curriculum creation plan and the textbook/instructional resources plan with an understanding that (1) new or revised state content standards and/or (2) changes in budget allocations may impact the implementation of the five-year plan.

THE PUBLIC SCHOOLS
Montclair, New Jersey

DESIGNATION OF DISTRICT AFFIRMATIVE ACTION OFFICER/ TITLE IX COORDINATOR FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the Montclair Board of Education is required to comply with the regulations of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act; and

WHEREAS, in accordance with district policies no student in the Montclair Public Schools shall be denied access to or benefit from any educational program or activity solely on the basis of race, color, creed, religion, sex, ancestry, national origin or handicap; and

WHEREAS, as required by N.J.A.C. 6:4-1.3, each public school district must appoint an Affirmative Action Officer/Title IX Coordinator as the district's chief equity officer; and

WHEREAS, part of the responsibilities of the Affirmative Action Officer/Title IX Coordinator is to create a Three-Year Comprehensive Equity Plan which includes the Comprehensive Needs Assessment;

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education designates Yesenia Budhu-Howell, Personnel Manager, to serve as the district's Affirmative Action Officer/Title IX Coordinator until a respective successor is duly appointed and qualified.

THE PUBLIC SCHOOLS
Montclair, New Jersey

DESIGNATION OF DISTRICT SECTION 504 COMPLIANCE OFFICER FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the Montclair Board of Education is required to comply with the regulations of Section 504 of the Rehabilitation Act of 1973, Title 34 C.F.R. Part 104; and

WHEREAS, no student in the Montclair Public Schools shall be denied access to or benefit from any educational program or activity solely on the basis of race, color, creed, religion, sex, ancestry, national origin or handicap; and

WHEREAS, as required by Section 504 of the Rehabilitation Act of 1973, each public school district must appoint an employee that will be responsible for coordinating the districts efforts to comply with this statute,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education designates Thomas Santagato or his designee, to serve as the district's Section 504 Compliance Officer – Students, and Yesenia Budhu-Howell or her designee, to serve as the district's Section 504 Compliance Officer – Employees, until the next organizational meeting of the Board or until his/her respective successor is duly appointed and qualified.

THE PUBLIC SCHOOLS
Montclair, New Jersey

DESIGNATION OF NEWSPAPERS FOR LEGAL ADVERTISEMENT FOR 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education that the Montclair Times, Montclair Local, Herald News, and Star Ledger be designated as newspapers for the purpose of legal advertisements, effective immediately and until the next reorganizational meeting of the Board.

THE PUBLIC SCHOOLS
Montclair, New Jersey

DESIGNATION OF PURCHASING AUTHORITY FOR 2019-2020 SCHOOL YEAR

WHEREAS, N.J.S.A. 18A:18A:2(b) states that the secretary, business administrator or the business manager of the board of education duly assigned the authority, responsibility and accountability for the purchasing activity of the board of education and having the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education designates that Emidio D'Andrea, Business Administrator/Board Secretary be authorized to sign purchase orders, execute contracts, secure quotations and approve the release of warrants between Board Meetings subject to subsequent ratifications by the Montclair Board of Education.

THE PUBLIC SCHOOLS
Montclair, New Jersey

DESIGNATION OF SIGNATORIES FOR BOARD OF EDUCATION DEPOSITORIES FOR 2019-2020 SCHOOL YEAR

WHEREAS, New Jersey Statutes designate the President and Secretary as officers of the Board of Education responsible for withdrawals against Board of Education depository accounts,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education acknowledges that the necessary signatures identifying the President of the Board, Secretary of the Board and the Treasurer of School Monies and appropriate documentation required by the Board depositories be completed and forwarded to the banking authorities for the following accounts:

A.* State Street Bank and Trust/State of New Jersey Cash Management Fund – General Fund

B. Investors Bank – Capital Reserve Fund

C. Valley National Bank – General Fund

D. Valley National Bank – Capital Fund

E. Valley National Bank – Payroll Agency

F. Valley National Bank – Summer Savings

G. Valley National Bank – Unemployment Compensation Trust Fund

H. Valley National Bank – Health Insurance Escrow Account

I. Investors Bank – Worker’s Compensation Account

J. *Investors Bank - General Fund

K. *Boiling Springs Savings Bank

* For investment purposes only, CDs or M/M. No checking accounts.

BE IT FURTHER RESOLVED that in the absence of the Board President, the Board Vice President shall be empowered to execute transactions on the aforementioned accounts, and

BE IT FURTHER RESOLVED that the Treasurer be empowered to execute transactions on the following account:

A. Valley National Bank – Payroll Account

BE IT FURTHER RESOLVED that the Board Secretary and the Supervisor of Accounting be empowered to execute transactions on the following accounts:

A. Investors Bank – Food Service;

B. Investors Bank – Petty Cash, and

BE IT FINALLY RESOLVED that the Board Secretary and the Supervisor of Accounting be authorized to furnish the necessary signatures, complete and forward the appropriate documentation required by the Board depositories in order to execute transactions with the aforementioned depositories, effective immediately and until the next reorganizational meeting of the Board.

THE PUBLIC SCHOOLS
Montclair, New Jersey

DESIGNATION OF TRANSFER AUTHORITY FOR 2019-2020 SCHOOL YEAR

WHEREAS, N.J.S.A. 18A:22-8.1 states that transfer amounts among line items must be approved by resolution; however, a Board can authorize the Superintendent to approve line item transfers between meetings, as necessary,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves that the Superintendent be designated to approve line item budget transfers necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.

THE PUBLIC SCHOOLS
Montclair, New Jersey

MEMBERSHIP IN THE NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION FOR 2019-2020 SCHOOL YEAR

WHEREAS, Montclair High School in the Montclair Public Schools, Essex County, State of New Jersey, is authorized by the Montclair Board of Education to enroll as a member of the New Jersey State Interscholastic Athletic Association, a non-profit association of the public and parochial high schools of the State of New Jersey, and

WHEREAS, Montclair High School is authorized to participate in the approved interschool athletic activities sponsored by the NJSIAA,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education adopts the provisions of the Constitution, By-laws, Rules and Regulations of the NJSIAA as rules of this Board of Education and further agrees to enforce and abide by such rules.

THE PUBLIC SCHOOLS
Montclair, New Jersey

PURCHASE AUTHORIZATION FROM STATE AND COOPERATIVE PURCHASING CONTRACTS

WHEREAS, Title 18A:18A-10 provides that, a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Montclair Board of Education has the need on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Montclair Board of Education desires to authorize its purchasing agent for the 2019-2020 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year;

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education does hereby authorize the District purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property, the Federal General Services Administration, and cooperative purchasing programs in other states, and those contained on the Division's website (<http://www.state.nj.us/treasury/purchase/pricelists.shtml>); and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent, the Board of Education does hereby authorize the District purchasing agent to make purchases of all goods and services entered into on behalf of the following cooperative purchasing agencies:

- Educational Data Services
- Hunterdon Regional Cooperative

- Educational Services Commission of New Jersey
- Keystone Purchasing Network
- Western States Contracting Alliance
- Sussex County Regional Transportation Cooperative
- Essex Regional Educational Services Commission
- National Cooperative Purchasing Alliance
- U. S. Communities Government Purchasing Alliance National Coop
- Morris County Cooperative Pricing Council

BE IT FUTHER RESOLVED that upon the recommendation of the Superintendent, the Board of Education hereby approves the continued participation in ACES Natural Gas Services and ACES Electric Generation Services bidding process through the Alliance for Competitive Energy Services Bid Cooperative Pricing System.

THE PUBLIC SCHOOLS
Montclair, New Jersey

REAFFIRMATION OF EXISTING BOARD OF EDUCATION BYLAWS AND POLICIES FOR 2019-2020 SCHOOL YEAR

WHEREAS, New Jersey Statutes, Title 18A, pertaining to education, require that Bylaws and Policies of a Board of Education be reaffirmed regularly at the time of the reorganization of said Board of Education.

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education reaffirms the existing bylaws and policies of the Montclair Board of Education.

THE PUBLIC SCHOOLS
Montclair, New Jersey

REAFFIRMATION OF EXISTING BOARD OF EDUCATION CURRICULA FOR 2019-2020 SCHOOL YEAR

WHEREAS, N.J.S.A. 18A, State statutes pertaining to education, requires that a Board of Education approve and adopt all curricula,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education reaffirms the existing curricula of the Montclair Board of Education to be readopted effective immediately and until such time as modified by the Board of Education. An inventory of the existing curricula is maintained in the Department of Curriculum and Instruction.

THE PUBLIC SCHOOLS
Montclair, New Jersey

REAFFIRMATION OF NEW AND EXISTING BOARD OF EDUCATION TEXTBOOKS FOR 2019-2020 SCHOOL YEAR

WHEREAS, N.J.S.A. 18A:34-1, requires that a Board of Education approve and adopt all textbooks,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education reaffirms that the new and existing textbooks of the Montclair Board of Education are readopted effective immediately and until such time as modified by the Board of Education. An inventory of the existing textbooks is maintained in the Department of Curriculum and Instruction.

THE PUBLIC SCHOOLS
Montclair, New Jersey

RE-ESTABLISHING BOARD COMMITTEES FOR 2019-2020 SCHOOL YEAR

WHEREAS the bylaws of the Board of Education provide that committees be established by action of the Board, and that all committees are dissolved at the Board's annual reorganization meeting;

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education re-establishes the following Board Committees until its next reorganization meeting, unless dissolved earlier by Board action:

Board of School Estimate

Community Engagement/ Communications Committee

Essex County SBA

Essex Regional Educational Services Commission

Martin Luther King Breakfast Committee

MEA Negotiations

MFEE Advisory/Liaison

MHCA Negotiations

MPA Negotiations

NJSBA

Policy and Legislative

School Climate and Wellness

SEPAC Liaison

Special Education Committee

Technology, Finance and Facilities

Urban School Boards

THE PUBLIC SCHOOLS
Montclair, New Jersey

REQUEST FOR TAX LEVY FROM TOWNSHIP OF MONTCLAIR FOR 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the request for tax levy from the Township of Montclair for the school year 2019-2020 the amount of \$118,260,105 as per the attached schedule.

MONTCLAIR BOARD OF EDUCATION
TAX LEVY REQUEST SCHEDULE
2019-2020

<u>Date</u>	<u>Amount</u>
7/11/2019	\$ 5,350,000
7/29/2019	\$ 5,200,000
8/13/2019	\$ 5,350,000
9/11/2019	\$ 5,559,000
9/25/2019	\$ 5,350,000
10/11/2019	\$ 5,350,000
10/29/2019	\$ 5,350,000
11/13/2019	\$ 5,350,000
11/25/2019	\$ 5,350,000
12/11/2019	\$ 5,571,053
12/18/2019	\$ 5,350,000
1/13/2020	\$ 4,950,000
1/29/2020	\$ 4,900,000
2/12/2020	\$ 4,900,000
2/26/2020	\$ 4,900,000
3/11/2020	\$ 4,900,000
3/27/2020	\$ 4,900,000
4/7/2020	\$ 5,080,052
4/28/2020	\$ 4,900,000
5/13/2020	\$ 4,900,000
5/27/2020	\$ 4,900,000
6/11/2020	\$ 4,900,000
6/22/2020	\$ 5,000,000
	<u>\$ 118,260,105</u>

THE PUBLIC SCHOOLS
Montclair, New Jersey

SUMMER BUSINESS AND PERSONNEL PROCEDURES FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, there are certain business and personnel matters which usually require action of the Board of Education after the last board meeting of the school year and during the months of July and August, such as the approval of bills and claims, appropriation adjustments, contract awards and the personnel report, and

WHEREAS, there are acceptances of state funding for capital projects which require action of the Board of Education during the months of July and August,

NOW THEREFORE BE IT RESOLVED that the Superintendent, in consultation with the Board president, be and hereby is authorized to approve the above-mentioned business and personnel matters and to act on behalf of the Board in matters of accepting state funds for capital projects during those periods when the Board of Education does not convene, and

BE IT FINALLY RESOLVED that the previously mentioned business and personnel matters as well as any acceptance of funds be subsequently submitted to the Montclair Board of Education for ratification at the next regular meeting of the Board of Education.

THE PUBLIC SCHOOLS
Montclair, New Jersey

**ADOPTION OF SCHOOL ETHICS ACT AND CODE OF ETHICS FOR SCHOOL BOARD MEMBERS FOR 2019-2020
SCHOOL YEAR**

- WHEREAS,** N.J.S.A. 18A:12-21 requires each Board of Education to adopt a School Ethics Act and Code of Ethics for School Board members, and
- WHEREAS,** policies and procedures regarding training of district Board of Education members were received and discussed, and
- WHEREAS,** each Board of Education member acknowledges receipt of the Code of Ethics for School Board Members and has become familiar with the Code of Ethics (attached), and
- WHEREAS,** Board of Education members received training in the School Ethics Act and Code of Ethics, and
- BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves that the attached Code of Ethics be adopted effective immediately and until the next reorganizational meeting of the Board.

18A:12-24.1 Code of Ethics for School Board Members.

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

L.2001,c.178,s.5.

THE PUBLIC SCHOOLS
 Montclair, New Jersey

APPROVAL OF CONFERENCE AND TRAVEL

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee’s or Board member’s current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that upon the recommendation of the Superintendent to the Montclair Board of Education that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES						
CONFERENCE	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
MSUNER/ MONTCLAIR STATE UNIVERSITY	6/24/19	PIEDAD GUTIERREZ	HILLSIDE	\$0	THIS CONFERENCE IS ABOUT ASSESSMENT IN WORLD LANGUAGE COMMUNICATIVE APPROACH.	MSU
SAFETY & SECURITY SOLUTIONS/ JOHNSTON COMMUNICATIONS	5/29/19	CHRISTOPHER GRABER	TECH	\$0	THIS CONFERENCE WILL FOCUS ON THE LATEST TRENDS IN SAFETY & SECURITY.	UNION, NJ
WORLD LANGUAGE SUPERVISORS ROUND TABLE DISCUSSION/ NJ WL SUPERVISORS GROUP	6/8/19	FRANK SEDITA	DECI	\$0	THIS SEMINAR WILL FEATURE AN EXCHANGE OF IDEAS AND PRACTICES AMONG WORLD LANGUAGE SUPERVISORS.	RANDOLPH, NJ
STRATEGIES FOR MENTORING AND COACHING/ MSU	6/24/19	BIRDEAN CLINTON	WATCHUNG	\$0	THIS TRAINING WILL FOCUS ON STRATEGIES FOR CONFERENCING, COACHING AND MENTORING TEACHERS IN THE RTI PROCESS.	MSU
CULTURALLY RESPONSIVE TEACHING/ MSU	6/25/19	BIRDEAN CLINTON	WATCHUNG	\$0	THIS WORKSHOP WILL FOCUS ON STUDENTS FROM DIVERSE SOCIO-ECONOMIC BACKGROUNDS.	MSU

TEACHING FOR CRITICAL THINKING/ MSU	6/21/19	BIRDEAN CLINTON	WATCHUNG	\$0	THIS WORKSHOP WILL FOCUS ON USING DEVELOPMENTALLY APPROPRIATE METHODS FOR MODELING THINKING, QUESTIONING, AND PROBLEM SOLVING.	MSU
GENESIS USER GROUP MEETING/ FAIRLAWN BOE	5/22/19	JOSEPH PELLEGRINO	TECH	\$6.82	SEMINAR WILL FOCUS ON NEW FEATURES OF GENESIS.	FAIRLAWN, NJ

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

THE PUBLIC SCHOOLS
Montclair, New Jersey

MONTHLY BUDGET REPORTS AND BILLS AND CLAIMS

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills List for May 2019 in the amount of \$5,264,076.47

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$9,700,000.00 for the month of May 2019.

BE IT FINALLY RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education acknowledges receipt of the Secretary's Report for the month of March 2019 and Treasurer's report for the month of March 2019.

THE PUBLIC SCHOOLS
Montclair, New Jersey

AWARD OF TRANSPORTATION CONTRACT FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, N.J.S.A. 18A-18A-5(B) authorizes the awarding of a contract to other governmental agencies without benefit of advertising and bidding, and

WHEREAS, the Essex Regional Educational Services Commission will provide the following transportation services for the 2019-2020 school year at the administrative fee of 4.75%:

Special Education

Regular Education

Field and Athletic Trips

Other Unique Requests

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education awards a contract to the Essex Regional Educational Services Commission for transportation of eligible students for whom applications are submitted by the Montclair Board of Education, and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent, the Board of Education authorizes the Board President and the Board Secretary to execute the contract and issue a purchase order for this contract effective July 1, 2019, through June 30, 2020.

THE PUBLIC SCHOOLS
Montclair, New Jersey

**PROJECT APPLICATION AND SCHEMATIC PLANS FOR DISTRICT WIDE BUILDING MASONRY RESTORATION;
DISTRICT WIDE SITE MASONRY RESTORATION; WATCHUNG SCHOOL TURF FIELD REPLACEMENT; GLENFIELD
MIDDLE SCHOOL KITCHEN MAKE-UP VENTILATION; MONTCLAIR HIGH SCHOOL ELEVATOR CAB RENOVATION;
AND WATCHUNG SCHOOL CHAIR LIFT REPLACEMENT**

WHEREAS, the Montclair Board of Education needs to Perform district wide building masonry restoration projects; Perform district wide site masonry restoration projects; Replace and expand the Watchung School turf field; install make-up ventilation at the Glenfield Middle School kitchen; Renovate the Montclair High School elevator cab; and Replace the Watchung School chair lift, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Drawings for all projects, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is NOT included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education,

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the submission of the Project Application and Drawings to the Department of Education, Bureau of Facility Planning Services by Parette Somjen Architects,

BE IT FURTHER RESOLVED, this project shall be an "Other Capital" project and the Board of Education is not seeking State funding but will fund the Project through the District's Capital Projects funding.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL TO RESCIND CONTRACT FOR STAIR REPLACEMENT AT MONTCLAIR HIGH SCHOOL

BE IT RESOLVED that upon the recommendation of the superintendent that the Montclair Board of Education hereby rescinds the award of the Montclair High School Stair Replacement Project to Drill Construction Co. Inc.

THE PUBLIC SCHOOLS
Montclair, New Jersey

AUTHORIZATION TO RE-ADVERTISE FOR BID FOR THE STAIR REPLACEMENT AT MONTCLAIR HIGH SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education hereby authorizes the School Business Administrator to re-advertise the Montclair High School Stair Replacement Project, following a revision of the specifications in consultation with the District's architect.

THE PUBLIC SCHOOLS
Montclair, New Jersey

RENEWAL OF CONTRACT FOR FOOD SERVICE 2019-2020 SCHOOL YEAR

WHEREAS, in accordance with Public School Contract Law, requests for proposals were prepared, advertised and sealed proposals were received on May 23, 2017 for Food Service for the 2017-2018 school year. Three (3) proposals were received and reviewed, and an award was made to Pomptonian Food Service, Inc. for food service operation for the 2017-2018 school year, and

WHEREAS, the Montclair Board of Education has been satisfied with the services provided by Pomptonian Food Service, Inc., for the 2017-2018 and 2018-2019 school years,

THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of Pomptonian Food Service, Inc. for food service operation for the 2019-2020 school year. The Montclair Township Board of Education approves the contract which contains the following language regarding management fee and guarantee:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$.1700 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$.1700 will be multiplied by total meals.

The FSMC guarantees the SFA a maximum deficit of one hundred seven thousand, nine hundred twenty-nine dollars (\$107,929.00) for school year 2019-2020. This guarantee is limited to 100% of the total 2019-2020 administrative/management fee.

THE PUBLIC SCHOOLS
 Montclair, New Jersey

RENEWAL OF CONTRACT, MEDICAL AND RX PLAN, 2019-2020 SCHOOL YEAR

WHEREAS, the Montclair Board of Education currently provides medical benefits for all covered employees through participation in the list below pursuant to negotiated agreements with employee associations and Board of Education policy, and

WHEREAS, the renewal rates quoted for PPO, POS, EPO, OMNIA programs for a one-year period from July 1, 2019 to June 30, 2020 from Horizon Blue Cross Blue Shield of New Jersey are as follows:

<u>COVERAGE</u>	<u>MONTHLY CHARGES</u>
PPO Plan 30/30/MMRX	
Single	\$1,121.60
Employee+Child(ren)	\$2,170.35
Two Adult	\$2,329.06
Family	\$3,147.36
PPO Plan Dep 31/MMRX	
Single	\$681.92
POS Plan 25/25/MMRX	
Single	\$961.35
Employee+Child(ren)	\$1,860.33
Two Adult	\$1,996.36
Family	\$2,697.78
POS Plan Dep 31/MMRX	
Single	\$584.51
EPO Plan 30/50 (Para's)	
Single	\$453.09
Employee+Children	\$876.77
Two Adult	\$940.88
Family	\$1,271.46

EPO Plan 20/40 (Sub #15,

Single	\$759.47
Employee+Children	\$1,469.67
Two Adult	\$1,577.12
Family	\$2,131.25

OMNIA Plan 5/15/20/30

Single	\$477.86
Employee+Child(ren)	\$924.71
Two Adult	\$992.34
Family	\$1,340.99

OMNIA Rx 30%

Single	\$228.55
Employee+Child(ren)	\$442.27
Two Adult	\$464.61
Family	\$641.36

OMNIA Plan Dep 31

Single	\$290.55
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OMNIA Plan Dep 31/Rx

Single	\$138.95
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BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of the Horizon Blue Cross Blue Shield of New Jersey programs to provide medical benefits for all covered employees effective July 1, 2019, and

BE IT FINALLY RESOLVED that the Business Administrator/Board Secretary is directed to implement this decision effective immediately.

THE PUBLIC SCHOOLS
Montclair, New Jersey

RENEWAL OF CONTRACT, DENTAL BENEFITS, 2019-2020 SCHOOL YEAR

WHEREAS, the Montclair Board of Education currently provides dental benefits for all covered employees through participation in the "Delta Dental Plan of New Jersey, Inc." pursuant to negotiated agreements with employee associations and Board of Education Policy, and

WHEREAS, the renewal rates quoted for Premier+PPO, PPO, FlagShip, and Buy-Up Option contracts for a one-year period from July 1, 2019 to June 30, 2020 from Delta Dental Plan of New Jersey, Inc., and Flagship are as follows:

<u>COVERAGE</u>	<u>MONTHLY CHARGES</u>
Premier+PPO	
Single	\$29.29
Employee+Child(ren)	\$52.48
Two Adult	\$57.92
Family	\$93.39
PPO	
Single	\$26.82
Employee+Child(ren)	\$47.07
Two Adult	\$52.96
Family	\$85.10
FlagShip	
Single	\$20.94
Employee+Child	\$40.20
Employee+Children	\$69.19

Two Adult	\$40.20
Family	\$69.19

Buy-Up Option

Single	\$41.51
Employee+Child(ren)	\$72.87
Two Adult	\$82.07
Family	\$132.33

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the renewal of the "Delta Dental Plan of New Jersey, Inc., and Flagship" to provide dental benefits for all covered employees effective July 1, 2019, and

BE IT FINALLY RESOLVED that the Business Administrator/Board Secretary is directed to implement this decision effective immediately.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL OF OUT-OF-DISTRICT PLACEMENTS

WHEREAS, the Superintendent recommends that the Board approves the out-of-district placements for the students listed below:

Student ID	School	Tuition	Effective Date
067302	Shepard Preparatory High School	\$11,815.38	4/15/19
056583	Legacy Treatment Services-The Mary Dobbins School	\$61,518.60	9/4/18
022970	Essex High School	\$19,527.00	4/29/19

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the placement of these students.

HIB Investigation Resolution for SUPERINTENDENT'S REPORT –May 16th, 2019

- A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID # 983242 from 5/3/2019 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- a. Substantiated: Yes Intentional
 - b. One day in school suspension
 - c. Counseling with school counselor; HIB activity workbook
 - d. Referral to Big Brother Program for support

Allegation of Bullying against volunteer Parent

- B. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID of victim # 066187 from 4/12/2019 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- a. Substantiated: NO
 - b. Counseling with student victim with school counselor
 - c. Conversation with Parent volunteer by administration
 - d. Meeting with parents of victim with administration

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL OF THE FIRST READING OF THE FOLLOWING POLICIES

BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the first reading of the following Policies;

- A. P 1620 – Administrative Employment Contracts
- B. P 5111 – Eligibility of Resident/Non-Resident Students (M)
- C. P 5533 – Student Smoking (M)
- D. P 9191 – Booster Clubs

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL OF THE FIRST READING OF THE FOLLOWING REGULATION

BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the first reading of the following Regulation;

- A. R 2460.1 – Special Education – Location, Identification, and Referral (M)
- B. R 2460.16 – Special Education – Instructional Material For Blind or Print-Disabled Students (M)
- C. R 5519 – Dating Violence at School (M)
- D. R 5610 – Suspension Procedures (M)
- E. R 5611 – Removal of Students for Firearms Offenses (M)
- F. R 5612 – Assaults on District Board of Education Members or Employees (M)
- G. R 5613 – Removal of Students for Assaults with Weapons Offenses (M)
- H. R 6471 – School District Travel Procedures (M)
- I. R 9191 – Booster Clubs

THE PUBLIC SCHOOLS
 Montclair, New Jersey

APPROVAL OF SCHOOL FIELD TRIPS

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT UPON THE RECOMMENDATION OF THE SUPERINTENDENT THAT THE BOARD OF EDUCATION APPROVE THE FOLLOWING FIELD TRIPS:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
6/17/2019	Bradford	5	Keys/ Finnerty/ Heuschhel	Medieval Times 149 Polito Avenue Lyndhurst, NJ	\$0	To have students travel through a mists of time enjoying an end of school celebration	Yes 5 hrs.
6/3/2019	Buzz Aldrin	7 & 8	Scala/Gandhi	Essex County Courthouse 50 W. Market St. Newark, NJ	\$8	Tour of Essex County Courthouse and inside view of Judicial System & related careers.	Yes 6hr.
5/7/2020 – 5/8//2020	Edgemont	4	Alvarado	Fairview YMCA Camp 1035 Fairview Lake Rd. Stillwater, Nj	\$140	Character education, Science curriculum, social studies curriculum and physical education	Yes 1 Day
6/14/2019	Glenfield	8	Ramiccio/Titus	Lincoln Harbor Harbor Blvd Weehawken, NJ	\$0	The 8 th grade would like to take a NYC Historical Cruise. It starts at Liberty State Park in NJ and goes by Ellis Island, Statue of Liberty as well as all around Manhattan. Which we will be pointing out historical sites from the American Revolution to present time.	Yes 8 hrs.
5/9/2019	Hillside	4-5	D'Amico	Wells Fargo Center Philadelphia, Pa	\$0	Drums of Thunder: Halftime show for the 76ers Playoffs.	No 7 hrs.

5/30/2019 Raindate 5/31/2019	Montclair H.S.	10-12	Kuehn	Van Vleck House Gardens & Naunas 21 Van Vleck St. Montclair, NJ	\$0	Walking Trip: The students will explore the history of their community & Identify plants	Yes 4 hrs.
6/11/2019 or 6/18/2019 Raindate 6/11/2019 or 6/19/2019	Montclair H.S.	10-12	Kuehn	Verona Park Bloomfield Avenue Verona , NJ	\$0	Students will examine insects and animals in their natural surroundings plus write/draw an original piece using the park for inspiration	Yes 4 hrs.
6/11/2019 or 6/18/2019 Raindate 6/12/2019 or 6/19/2019	Montclair H.S.	10/12	Kuehn	Presby Iris Gardens 474 Upper Mountain Avenue Upper Montclair,NJ	\$0	The Students will use their surroundings to write a poem or piece using their senses & possibly provide community service	Yes 5 hrs.
6/7/2019	Montclair H.S.	10-12	Kuehn	Montclair Art Museum 3 S. Mountain Ave. Montclair, NJ	\$0	To allow students to see works of art in conjunction with our history project about Romare Beardon and his connections to black history.	Yes 4 hrs.
5/30/2019	Nishuane	2	Weidman/DePasquale /Bryant/Cuthbert/ Martire/Garone/White	Hillside Elementary 54 Orange Road Montclair, NJ	\$0	Walking Trip: School Tour of Feeder School.	Yes 2 hrs.
6/18/2019	Northeast	5	Maher/San Martin/ Campbell/Lawrence	Tuer's Park 68 Stonehenge Rd. Montclair, NJ	\$0	Walking Trip: Building Community, teamwork and partner work.	Yes 5hrs.
6/7/2019	Reanissance	7-8	Spagnuolo	Dorney Park/Calvary Temple 3436 Winchester Rd Allentown, Pa	\$50	Music Competition Assessment	Yes 11 hrs.

BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

THE PUBLIC SCHOOLS
Montclair, New Jersey

COMPREHENSIVE EQUITY PLAN FISCAL YEAR 2019-2022

WHEREAS, the Montclair Board of Education is required by the New Jersey State Department of Education to ensure quality public education, and

WHEREAS, the Montclair Board of Education is required to meet the Federal and State mandates regarding educational opportunity and equity,

NOW, THEREFORE, BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education authorizes the submission of the Comprehensive Equity Plan Needs Assessment for School Years 2019-2020 Through 2021-2022, to the New Jersey State Department of Education.